

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2024

<b>REGION</b>	<b>: REGION XI - DAVAO REGION</b>		<b>TOTAL LGU BUDGET</b>	<b>: Php 458,852,132.00</b>				
<b>PROVINCE</b>	<b>: DAVAO DEL NORTE</b>							
<b>CITY/MUNICIPALITY</b>	<b>: KAPALONG</b>		<b>TOTAL GAD BUDGET</b>	<b>: Php 32,428,808.00</b>				
<b>Gender Issue or GAD Mandate</b>	<b>GAD Objective</b>	<b>Relevant LGU Program or Project</b>	<b>GAD Activity</b>	<b>Performance Indicator and Target</b>	<b>GAD Budget (6)</b>			<b>Lead or Responsible Office</b>
					<b>MOOE</b>	<b>PS</b>	<b>CO</b>	
<b>CLIENT-FOCUSED</b>								
<b>GAD Mandate</b>								
(MCW-IRR Sec. 28 A) Capability -building and leadership formation programs as well as affirmative action measure implemented to neable grassroots to women leaders to effectively participate in the decision and policy-	To capacitate IP women with cultural practices so that they will achieve their full human potentials and rights as members and eventually as tribal leaders	Indigenous Capacity Enhancement Program	Leadership Skills Training 2) Gender Awareness and Sensitivity Training 3) IP Women Socio Cultural Activity	1) 80% of Gender Sensitivity Training conducted 2) 100% men and women participated in Leadership Training 3) 100% men and women participated in socio-cultural activities	200,000.00	0.00	0.00	TRIBAL OFFICE

<p>making bodies in the respective sectors</p>								
<p>(MCW-IRR Sec. 30 B.3) (RA 9520) Poverty reduction programs and services mainstreamed with social protection (including Occupational Safety and Health, Disaster Risk Reduction Management) at the local level. To strengthen systems that support gender equality with open membership being one of the seven cooperative principles, promoting gender equality has been a key feature of the cooperative movement. Among the first to give women the right to vote, cooperatives have enabled women to fulfil their potential.</p>	<p>1) To harmonize and coordinate government efforts and improve the coop environment by providing social and technical skills to men and women. 2) To provide continuous/series of coop seminars and training to equip members and officers. 3) To give the opportunity to upskill and expand their capabilities in handling the operations in a cooperative.</p>	<p>Cooperative Program</p>	<p>1) To provide continues/series of coop seminar and trainings to equip members and officers the opportunity to upskill and expand their capabilities in handling the cooperations in cooperative. 2) MCDC/Stakeholders Quarterly and special meetings 3) To conduct coop monitoring/visitation 4) To conduct coop month activities. 5) To conduct year-end evaluation (MCDC Staff and Officers) 6) Provision of motor vehicle</p>	<p>1) 4 CDA Mandated Coop seminars and trainings conducted 2) 120 female and 80 male participated 3) 3 MCDC meetings conducted and 100 male and female participated 3) 16 primary cooperative monitored. 4) 4 various activities conducted and participated by 20 male and female participants 6) 1 unit motor vehicle acquired for monitoring and inspection of the program.</p>	<p>1,120,000.00</p>	<p>0.00</p>	<p>170,000.00</p>	<p>M.O-COOPERATIVE SECTION</p>

<p>(MCR- IRR Sec. 25 C) (RA 10022) Investment-friendly policies, systems, programs, procedures and technical assistance for returning women migrant workers. Indeed, Overseas Filipino Workers plays an important role in the economic stability of the country today, particularly in the locality they come from, because of the hard earned money they have remitted and brought for the family support and possible investment.</p>	<p>1) To ensure that overseas employment agency involved in the Special Recruitment Activity (SRA) have the legal personalities to conduct hiring for employment; 2) To identify and outline relevant capacity building and entrepreneurial skills trainings, seminars, and activities for both male and female migrant workers; 3) To build positive impression of the recruitment process. 4) To update and maintain database or registry of Overseas Filipino Workers. 5) To increased participation of both women and men in SRA and OFW Federation meetings.</p>	<p>OFW Program</p>	<p>1) Posting of Special recruitment Activity to social media accounts. 2) Conduct Anti-Illegal Recruitment Campaign (AIR Campaign) to different schools and barangays 3) Conduct meetings in coordination with the Office of OWWA as to services and programs of the OFW. 4) Conduct Livelihood/skills training for OFW Family Circle (OFC) members and officers 5) OFW Family Day 6) Provision of Computer Set.</p>	<p>1) 5 Special Recruitment Activity (SRA) Conducted 2) 50 Male and Female applied during the Special Recruitment Activity (SRA) 3) 5 AIR Campaign conducted 4) 300 male and female participated in the AIR Campaign 5) 3 meeting conducted in coordination with the Office of OWWA 6) 25 male and female attended in the meeting 7) 2 Livelihood/skills training conducted 8) 25 male and female participated in the Livelihood /Skills Training 9) 1 OFW Family Day conducted 10) 500 male and female participated in the OFW Family Day 11) One (1) Computer set acquired.</p>	<p>495,000.00</p>	<p>0.00</p>	<p>50,000.00</p>	<p>PESO</p>
<p>(MCW- IRR Sec. 20) Policies, Programs,</p>	<p>1) To strengthen and re-orient people to address</p>	<p>Non Communicable Diseases Program</p>	<p>1) Regular Non-Com Day at all BHS 2) Provision of</p>	<p>1) 2,120 Non-Com male and female clients</p>	<p>500,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MHO</p>

<p>Guidelines and Services for the implementation of comprehensive culture-sensitive and gender-responsive health programs and services (MCR-IRR Sec. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.</p>	<p>prevention and control of non-communicable diseases through universal health coverage 2) To protect and promote awareness on both men and women about noncommunicable diseases in the community 3) To monitor noncommunicable diseases and their determinants and evaluate progress.</p>		<p>Medicine 3) Provision of Meals &amp; Snacks 4) Pilot Creation of Hypertensive and Diabetic Clubs 5) Conduct of IEC activities</p>	<p>availed the consultation and counseling 2) Percentage expenditure for the provision of medicine 3) Percentage expenditure for the provision of meals and snacks during the conduct of IEC activities 5) 50 male and 50 female participants participated in the creation of Hypertensive and Diabetic Clubs.</p>				
<p>(MCW-IRR (B9)Access and control over productive resources. Limited participation and representation in decision-making</p>	<p>1.) Formulate gender-sensitive farm development plan; 2.) Increased participation of women and men in the projects implementing rule and regulations thru the conduct of FGD &amp; public hearing; 3.) Provision of quality corn seeds to farmers (both men &amp; women); 4.) Provide technology updates to the farmers (both men &amp;</p>	<p>Farm productivity thru corn-based farming</p>	<p>1.) Assigning of MAGRO Staff to conduct/implement the program 2) Drafting and approval of local ordinance 3.) Conducts social, technical, &amp; financial preparation of target beneficiaries 4.) Crafting amd formulation of Farm plan and budget and farm business plan 5.) Creation of Site Development Plan 6.)</p>	<p>1) 2 Female and 2 male MAGRO staff assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 100% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.</p>	<p>545,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MAGRO</p>

	women) through the conduct of Corn Farmers Field School (FFS) in the identified location to improved quality and quantity of harvested products.		Conducts Capacity building of project beneficiaries 7.) Signing of MOA with potential buyers & processors 8.) Conducts assessment/review & planning of the project					
(MCW-IRR Sec. 20 A 1-11) Prevention and management of infertility and sexual dysfunction (MCR-IRR Sec. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.	To enhance the knowledge of the public on the causes of Breast, Cervical and Prostate Cancer and how it can be prevented.	Male and Female Reproductive Health Care Program	1) Clinical Breast Examination 2) Visual Inspection via Acetic Acid 3) Prostate Cancer Screening	1) 20% of women aged 25-55 years old undergone Breast and Cervical Cancer Screening 2) No. of male aged 40 years and above undergone DRE	255,000.00	0.00	0.00	MHO
(MCW-IRR Sec. 20 A1) Strategies and programs for maternal care developed and implemented, including pre-natal services, delivery, and post-natal services,	To address maternal malnutrition, poor infant and young child feeding and hunger and food insecurity through gender sensitive nutrition program strategy that will optimize health and prevent	Nutrition Management Program	1) Gulayan sa Barangay 2) First 1,000 days of Life Training 3) Nutrition in Emergencies Training 4) Overweight and Obesity Management 5) Philippine Integrated Management on Acute Malnutrition	1) 50% rate reduction of malnourished children ages 0-59 months old 2) 14 Barangays with Communal garden 3) 25 Nutrition and Health Workers trained on F1kD 4) 14 Brgys.	1,451,200.00	0.00	50,000.00	MO-Nutrition Office

<p>specifically the first 1,000 days of life, to address pregnancy and infant health and nutrition.</p>	<p>disease among men and women</p>		<p>(PIMAM) Training 6) Training on Micronutrient Supplementation 7) Dietary Supplementation Training on Health Workers 8) Monitoring and Evaluation on Local Plan Implementation on Nutrition PRO 9) Municipal Nutrition Council Meeting 10) BNS Meeting 11) Performance Evaluation 12) BNS Capacity Building 13) Nutrition Promotion for Behavior Change (Advocacies, IECs and Caregiver Classes) 14) Supplementary Feeding Program</p>	<p>Conducted with OW and OB mgt. 5)25 Nutrition and health workers trained on PIMAM 6) 20 Health workers trained on Dietary Supplementation 7) Conducted MELLPI pro 8) Conducted 4 quarterly MNC meeting 9) conducted 12 BNS Monthly meeting 10) CONducted Caregivers Classes to 14 bRGYS. 11) 200 malnourished children provided with supplementary feeding</p>				
<p>(MCW-IRR Sec. 20) Note: Section 20 B (1-7); C4 a-b Women’s health risks related to pregnancy, child-birth complications and gender-based violence (MCR-IRR Sec. 20 B6. E) Local Health Board strengthened to</p>	<p>To improve knowledge of pregnant mothers and community members about safe childbirth.</p>	<p>Maternal and Child Care</p>	<p>1) Prenatal and Postnatal Services 2) Buntis Congress 3) Capacity Enhancement trainings among local health workers 4) Provision of Professional Fees</p>	<p>1) 80% of pregnant women with quality prenatal care 2) 80% of women who delivered with given quality postpartum care 3) 90% of pregnant women delivered in a health facility</p>	<p>2,800,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MHO</p>

respond to the health needs of girls, female adolescents, women, and women senior citizens.								
(MCW-IRR Sec. 28 A)& (MCW-IRR Sec. 23) Women's limited access and control over productive resources and access to credit & Limited participation and representation in decision-making	1) To formulate gender sensitive farm development plan 2) Increase participation of women and men in the projects implementing rules and regulations thru conduct of FGD & public hearing	Revitalize export banana farming thru improve farming practices	1.) Assigning of MAGRO Staff to conduct/implement the program 2) Drafting and approval of local ordinance 3.) Conducts social, technical, & financial preparation of target beneficiaries 4.) Crafting amd formulation of Farm plan and budget and farm business plan 5.) Creation of Site Development Plan 6.) Conducts Capacity building of project beneficiaries 7.) Signing of MOA with potential buyers & processors 8.) Conducts assessment/review & planning of the project	1) 3 Female and 1 male MAGRO staff assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 100% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.	732,320.00	0.00	25,000.00	MAGRO
(MCW-IRR Sec. 30B.3) (RA 9520) Povertu	1) To ensure that entities involved in the Job Fair	Job Fair	1) Employers and stakeholders consultation	1) 5 employers and stakeholders	100,000.00	0.00	90,000.00	MO-PESO

reduction programs and services mainstreamed with social protection (including occupational, Safety and Health, Disaster Risk Reduction Management) at the local level.

have legal personalities to conduct hiring for employment.; 2) To coordinate with both private and government agencies to harmonize the provision of local and overseas job opportunities; 3) To maintain and update database or registry of job applicants, participating employers, and other stakeholders; 4) To bring DOLE's employment facilitation program to the reach of the poor, unemployed and displaced workers in the areas. 5) To provide venue for immediate meeting of jobs and people in order to minimize transportation and other expenses incurred by applicants in coming to the activity area where vacancies are available. 6) To support DOLE's anti-illegal recruitment campaign by enabling access of

2) Conduct information dissemination to different barangay 3) Conduct Pre Employment Seminar for Local Applicants (PESLA) Orientation. 4) Conduct of Job Fair Activity. 5) Provision of 1 unit Laptop with complete accessories.

participated in the forum 2) Information materials produced and posted in different barangays and social media accounts. 3) 100 male and female applicants/jobseekers participated in PESLA Orientation. 4) 100 male and female applied in the Job Fair Activity. 5) 2 livelihood training conducted in the Job Fair Activity. 6) 50 male and female participated in the Livelihood Training conducted in the Job Fair activity. 7) One (1) Laptop with complete accessories acquired.



	jobseekers to legitimate employers/recruitment agencies. 7) To provide training and self-employment assistance. 8) To increased participation of both women and men in Job fairs.							
(MCW-IRR Sec. 34 A) WEDC provided with financial assistance	1) To provide financial assistance to marginalized groups especially women and children in emergency situation 2) To assist indigent male and female clients and patients who are financially constraint and could not provide the financial obligations for the hospitalization and medication, including laboratory and radiology.	Social Services Emergency Financial Assistance	1) Provision of financial assistance during crisis and emergency situation 2) Aid to Davao del Norte Hospital-Kapalong Zone.	1) 7,500 male and female clients served.	2,500,000.00	0.00	0.00	MAYOR'S OFFICE
(MCW-IRR Sec. 34B) Gender responsive, right based and culture sensitive services and interventions implemented for WEDC and their	1) To increase women's level of awareness towards the present problems in the community and how to address these problems in needs. 2) To educate more	Women Welfare Program	1) Provincial, Municipal and Barangay Women's Day. 2) Provision of Meals & Snacks 3) Outreach Program (Libreng Tsinelas, Libreng Gupit) 4) Local/National Women	1) 3000 women attended in Provincial, Municipal, Barangay Women's Day. 2) 50% expenditure for the provision of meals and snacks during conduct	1,552,200.00	0.00	0.00	MSWDO

<p>families. (RA 9172) An act mobilizing to participate in Nation building and Development Addressing Women Issues and Concerns Leading to Empowerment.</p>	<p>women who are underprivileged in terms of economic empowerment personal hygiene, health and nutrition through trainings and seminars on legal basis on women laws. 3) To mobilize women leaders in a campaign for beautification in their respective barangays 4) To assist in the monitoring, conduct follow-up and visitation on all programs and service initiated by the LGU through Kapalong Council of Women and coordinate the same barangay official.</p>		<p>Empowerment Training/conference 5) Women Empowerment in Economic Activity 6) Livelihood Skills Training</p>	<p>of monthly meeting. 3) 2,500 male and female availed the Outreach Program (Libreng Tsinelas, Libreng Gupit) 4) 15 women attended Local/National Women Empowerment Training/Conference. 5) 1,500 women empowered in Economic Activities. 6) 250 women attended in livelihood and Skills Training</p>				
<p>(MCW-IRR SEC.20) Policies, programs, guidelines and services for the implementation of comprehensive, culture sensitive and gender responsive health programs and</p>	<p>Reduce the incidence of pregnancy among 15-19 years age group, early sexual involvement and early marriages, and other reproductive health problems.</p>	<p>Adolescent Health and Youth Development Program</p>	<p>1) Information, Education and Counseling 2) Capacity Building of youth leaders and volunteers 3) Establishment of functional adolescent friendly facilities</p>	<p>1) Not more than 18% teenage pregnancy rate 2) 100% of male and female adolescent and youth who sought counseling were assessed, counseled and monitored 3) 14 barangays have</p>	<p>250,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MHO</p>

<p>services (MCR-IRR Sec. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.</p>				<p>organized peer group counselors 4) Functional adolescent friendly facility established.</p>				
<p>1) Lacking information on new technology and innovation. 2) Closing the gap between men and women engaging in agriculture ( EO 801, s. 2009, Sec. B. Farmers Information and Technology Services (FITS) or Techno Pinoy Center- serves as a one-stop-shop service facility nearest to the majority of farmers, entrepreneurs, and other clients in a given area. It provided fast access to information and technologies in forms appropriate to</p>	<p>1) To provide conducive research and learning facilities for agriculture. 2) To set up information and technology services 3) To increase participation of women and men in FITS Center Enhancement Design.</p>	<p>Farmers Information and Technology Services (FITS) Center Enhancement</p>	<p>1) Assigning MAGRO staff to conduct/implement the program. 2) Formulation of Facilities Development Plan. 3) Conduct social preparation of target beneficiaries. 4) Reproduction of Agriculture Commodities Production Guide. 5) Formulation of Implementation Plan 6) Conduct capacity building on sustaining technology transfer and productivity.</p>	<p>1) 2 Female and 2 male MAGRO Staff assigned to the program. 2) 100% of the Facilities Development Plan formulated. 3) 100% of People's Organization meetings/forums were conducted with both men and women participants. 4) 100% of GAD Responsive Brochures are produced. 5) 100% of research materials and enhanced facilities were implemented and participated by both men and women. 6) 100% of capability building/training</p>	<p>158,100.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MAGRO</p>

the client's needs.				conducted.				
1) RA 6972 Barangay Level Total Development and Protection of Children's Act 2) RA 10410 Recognizing the age from zero to eight years as the crucial stage of educational development and strengthening the early childhood care and development system	1) To sustain the ECCD or Day Care Welfare Program and services as well as give quality early childhood care to our young boy and girl preschoolers in order to capacitate and develop their social functioning 2) To develop the social and interpersonal skills of preschool children including strong and good self-concepts skill, this will hold well into elementary years. 3) To nurture the preschooler children in terms of physical and mental.	Early Child Care and Development Program	1) Strengthening of Day Care Service Program 2) Children's Congress 3) Daily Sessions 4) Capability Enhancement Training 5) Provision of Professional Fees	1) Number of Child Development Centers Accredited 2) Number of Pre-schoolers attended the activity 3) No. of Daily Sessions 4) Number of male and female parents participated in the Parent Effectiveness Service. 5) Percentage of expenditure for the provision of professional fees	2,500,100.00	0.00	0.00	MSWDO
21) (MCW IRR Sec. 20A 1-11) Management Treatment and Intervention of Mental health problems of Women *Multiple burden of women as caregivers	1) To provide medical and mobilization support to the mentally-challenged patients during monthly medical evaluation and depot clinics 2) To help mentally challenged male and female patients become functional and	Mental Health Program	1) Monthly check -up and counseling 2) Provision of Medicine 3) Provision of Professional Fee 4) Provision of Meals & Snacks 5) Mental Health Day Celebration	1) Number of mentally challenged patients availed the monthly check-up and counseling 2) Percentage expenditure for the provision of medicine 3) Percentage expenditure for the	3,230,000.00	0.00	0.00	MO- GAD OFFICE

	productive			provision of professional fee 4) Percentage expenditure for the provision of meals and snacks during the conduct of monthly check-up and counseling 5) Number of male and female participants participated in the Mental Health Day Celebration.				
EO 801, S. 2009 1) Lacking information to new technology and innovation.2) Closing the gap between men and women engaging in agriculture processing, value adding & maketing sectors	1.) Formulate gender-sensitive farm development plan; 2.) Increased participation of women and men in the projects implementing rule and regulations thru the conduct of FGD & public hearing; 3.) Provision of quality corn seeds to farmers (both men & women); 4.) Provision of Agriculture and Fisheries Package of Technologies (POT) and Starter Kits to beneficiaries (both men & women);	Capacity Development on Food Production and Livelihood Opportunity for the Local Households	1.) Assigning of MAGRO Staff to conduct/implement the program 2) Drafting and approval of local ordinance 3.) Conducts social, technical, & financial preparation of target beneficiaries 4.) Hiring of competent, experienced and reliable resource person per Agri. Fishery POT's 5.) Trainings and seminar of project beneficiaries 6.) Signing of MOA with potential buyers & processors 7.) Conducts	1) 3 Female and 1 male MAGRO staff assigned in the program. 2) 100% of ordinance and SB resolutions drafted and approved are GAD responsive. 3) 100% of seminars and forums conducted are participated by both men and women. 4) 100% of the project is implemented.	300,000.00	0.00	0.00	MAGRO

			assessment/review & planning of the project					
Gender responsive, rights-based and culture sensitive services and interventions implemented for WEDC and their families.	To assist the unmarried women mothers become legally wives or spouses to qualify the availment of some lawful family benefits covergae thereby availing the legitimation of their children.	Libreng Kasalang Bayan	Kasalan ng Barangay and Mobile Registration Program	300 individuals or 150 couples served and 100 young boy and girl children availed free birth registration.	155,000.00	0.00	0.00	MCR
MCW-IRR Sec. 25 D) Skills Training, counseling integrated with entrepreneurship and GAD	1) To be able the target clientele to have right chances to augment their source of income 2) To extend suitable scheme enhancing their socio-economic skills for a better subsistence and achievable kind of resource. 3) To develop their knowledge and expertise in handling ways for gaining management capacities towards income generating projects	Kabuhayan Livelihood Program	1) Chicken Dispersal 2) Farm Inputs (Fertilizer Farming) 3) General Merchandise 4) Packaging and Labeling Training 5) Banana Chips Making 6) Livelihood Monitoring	1) 50 women availed the chicken dispersal program 2) 20 women farmers availed the distribution of farm inputs (fertilizer) 3) 5 women availed the general merchandise kabuhayan program 4) 50 women attended the packaging and labeling training 5) 20 women attended the banana chips making 6) 5 of kabuhayan programs monitored and evaluated	500,000.00	0.00	0.00	MO-GAD OFFICE
MCW-IRR Sec. 30) and (R.A 7323) 1. lack	1) To prepare annual reports on SPES	Special Program for the Employment of	1) Employers/Stakeholders	1) 5 employers/stakeholders	2,830,000.00	0.00	170,000.00	PESO

of employment opportunities resulting mainly from the failure of economy to create new jobs 2. Structural imbalances resulting to imperfections in the labor market; 3. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations resulting to imperfections in the labor market; 4. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations.

accomplishmentss, including gender issues and challenges , and provide further analysis and recommendation on the improvement of program implementation. 2) To coordinate with both private and government agencies to harmonize the provision of temporary employment; 3) To update and maintain database or registry of SPES beneficiaries, participating employers, and other stakeholders; 4) To help poor but deserving students to pursue their higher education; 5) To showcase their talents and capabilities by providing an avenue for such purpose; 6) To develop practical skills by conducting them liveihood training seminar. 7) To increased participation of both women and men SPES beneficiaries in capacity trainings and

Students (SPES)

Forum 2) Application 3) Screening and Examination 4) Orientation 5) Skills/Livelihood Training 6) Culmination Activity (Showcase of Talents and Sharing of Value Work Experience)

participated in the forum 2) 300 male and female SPES applicants applied. 3) 300 Male and Female who undergo screening and examination 4) 300 Male and Female grantees/beneficiaries participated in the orientation 5) 150 male and female students hired in SPES 6) 1 skills/livelihood training conducted 7) 25 male and female SPES beneficiaries participated in the skills/livelihood training 8) 150 male and female SPES grantees participated in the Culmination Activity 9) One (1) Motor vehicle acquired for monitoring the program.

	seminars and other related activities;							
Proclamation No. 62, S. 1992 Declared a National Campaign for Moral Recovery in response to the need to strengthen the moral resources of the Filipino People rooted in Filipino Culture, values, and ideals that are pro-God, pro-people, pro-country, and pro-nature. This proclamation has declared the Moral Recovery Program an official government policy and enjoined the active participation of all Filipino society.	1) To give more information and updates on Moral Recovery Program (MRP) and Spiritual Values to every men and women employee, official, barangay functionary, youth, and constituent of Kapalong. 2) To give awareness and conscious to every participant to be a part of this program and live spiritually and morally fit in every aspect of daily life. 3) To strengthen and enhance their effectiveness to participate in the program.	Moral Recovery Program	1) Spiritual Enhancement to male and female employees. 2) Conduct spiritual and moral values to the male and female students. 3) To conduct spiritual and moral values in public and private schools. 4) Conduct spiritual and moral values to male and female LGU officials and employees.	1) 435 male and female 284 female employees, 98 male and 54 female barangay officials and functionaries participated during the devotional hours. 2) 500 male and 800 female students attended values education activities in school. 3) 20 public and 2 private schools participated in the conduct of spiritual values activities. 4) 800 male and female LGU Officials and employees participated in the conduct of spiritual and moral values activities.	100,000.00	0.00	30,000.00	MO-MRP
RA 10037 - An Act Institutionalizing a National Feeding Program for Undernourished Children in Public Day Care, Kindergarten and	To improve the nutritional status of wasting and stunting preschool children enrolled in 76 Child Development Centers	Food Assistance Program	Provision of supplementary feeding	1) Number of SFP beneficiaries (preschool children) 2) Percentage of rehabilitated preschool children	1,354,800.00	0.00	0.00	MSWDO



Elementary Schools to Combat Hunger and Undernutrition among Filipino Children and Appropriating Fundes Therefor.								
RA 11861 which amended RA 8972 od the Solo Parents' Welfare Act of 2000, promotes the rights of Filipino solo parents and ensures that they can receive adequate social protection programs from the government	1) It aims to develop a comprehensive package of social development and welfare services for solo parents and their children	Solo Parent Program	1) Educational Assistance 2) Financial Assistance 3) Livelihood Assistance	1) Number of male and female availed educational assistance 2) Number of male and female availed the financial assistance 3) Number of male and female availed the livelihood assistance	500,000.00	0.00	0.00	MSWDO
RA 7277 Magna Carta for disabled persons geared towards challenging them in involving the activities that call for their personal development and enhancement of skills allowing them to get involve and practice their skills that would redound to	1) To have public awareness on the rehabilitation and equal opportunities for both men and women with disability. 2) Develop and implement visible socio-economic activities and livelihood projects 3) To encourage the person with disabilities, maximizing their talents	PWD Program	1) Issuance of PWD 2) Issuance of Purchase Booklet 3) Conduct of Municipal Wide Literary Competition 4) Participation to the Provincial Literary Competition 5) Quarterly Meeting 5) Capacity Building	1) No. of Identification Cards issued to male and female PWDs. 2) No. of Purchase Booklets issued to male and female PWDs. 3) No. of Male and Female PWDs participated in the Municipal Wide Literary Competition 4) No. of male and female PWDs participated in	655,688.00	0.00	0.00	MSWDO

<p>better access of employment opportunities and to gain equal opportunity and acceptance in the society. This law provides them with benefits and priveleges as a member of the civil society</p>	<p>and skills as a part of family development and nation building. 4) People with disability will have increased knowledge on their rights to basic services. 5) Equal participation of men and women in group leadership and advocacy initiatives will empower women and challenge the male dominated environment</p>			<p>the Provincial Wide Literary Competition 5) No. of male and female participated in the quarterly meeting 6) No. of male and female participated in the capacity building</p>				
<p>RA 7279 is a legislation that essentially calls for the provision for a comprehensive and continuing urban development and housing program, and to establish the mechanism for its implementation</p>	<p>1) To identify and outline relevant community and social preparation activities 2) To coordinate with both private and government agencies and other shelter partners to harmonize housing project. 3) To identify potential areas for housing projects agencies 4) Identify potential areas for housing projects 5) Enhance community participation of identified</p>	<p>Housing/Resettlement Program</p>	<p>1) Conduct meetings, consultation of both men and women and family members of informal settlers. 2) To encourage more participation in the program and activities implementation.</p>	<p>1) 500 household families and displaced informal settlers profiled 2) Validation activity of the profiled displaced household and informal settlers coordinated with the respective barangays. 3) Community preparation for potential beneficiaries</p>	<p>1,030,000.00</p>	<p>0.00</p>	<p>150,000.00</p>	<p>MO-HOUSING SECTION</p>

	areas as potential housing sites. 6) Capacitate Informal Settler Families and IP communities through livelihood skills training							
RA 7432 other know as an "act to maximize the contribution of Senior Citizens to Nation building, grant benefits and special privileges and the other purpose	1) To enhance the ELFEKA Chapter presidents in their skills to manage their group in the barangays. 2) To give free support to the improvement of the total well-being of the older persons and their full participation in the society. 3) To motivate and encourage the senior citizens to contribute in nation building. 4) To increased access to quality care services to older people through through appropriate policy and program interventions by government and concerned agencies. 5) To ensure right, dignity and income security for older person. 6) To be able to extend medical services	Elderly Welfare Program	1) Registration of Senior Citizen with Identification card. 2) Social Pension Registration 3) Social Pension Pay-out 4) Health and Wellness Program 5) Meeting and Elderly Forum 6) Quarterly Meeting	1) No. of registered male and female senior citizens with identification cards. 2) No of regitered male and female senior citizens social pensioners. 3) No. of registered male and female senior citizens served. 4) No of male and female senior citizens availed the free check-up 5) No. of male and female senior citizens participated in meetings and forums. 6) No. of Quarterly meetings conducted	839,400.00	0.00	0.00	MSWDO

	to senior citizens especially to the indigent IP's							
RA 9262 - An Act defining violence against women and their children, providing for protective measures for victims, prescribing penalties therefore, and for other purposes	1) Establish a parallel structure and system which will monitor and oversee the implementation of the provisions of RA 9208 and 9262 and other women/VAW related laws and policies. 2) Promote awareness on the forms of trafficking against persons and violence of women and girls experience. 3) Promote harmonious family and community relationships in every barangay which is grounded on the mutual respect for human rights and take proactive steps to attain a VAW free community	VAW-C Program	1) Capacity building and trainings to all stakeholders 2) Provision of livelihood assistance to VAWC clients 3) Stakeholders meeting 4) VAW-Desk functionality	1) Number of trainings conducted 2) Number of VAWC clients availed the assistance 3) Number of stakeholders meeting conducted 4) Number of functional VAW-Desk established and monitored	300,000.00	0.00	0.00	MSWDO
The Department of Social Welfare and Development mandated care,	To encourage, facilitate, and create opportunities for self expression and attainment of proper	Out of School Youth Program	1) Re-organization/Organization 2) Skills Training 3) Quarterly Meetings 4)	1) No. of Youth Organization organized/re-organized 2) No. of Men and	550,000.00	0.00	0.00	MSWDO

<p>protect, rehabilitate, and empower the socially, economically, and physically, disadvantage sectors like youth, under administrative order no. 48 issued on 1974 after the devolution and change to Unlad Kabataan Program through D.O 18 series of 1996 to develop the disadvantage group of youth to his/her spiritual, economic, physical, psychological, social and cultural development</p>	<p>attitude and behaviour among the youth for self-fulfillment and social awareness and to engage the youth in various activities that will promote their social and economic development through various, trainings and seminars.</p>		<p>Conduct of Socio-cultural Activity 5) Participation to the Provincial Socio-Cultural Activity 6) Performance Review &amp; Evaluation</p>	<p>Women Youth benefited the skills training 3) Number of Quarterly Meetings conducted 4) No. of male and female youth participated in the Municipal Socio-Cultural Activity 5) No of male and female youth participated in the Provincial Socio-Cultural Activity.</p>				
<b>Sub-total</b>					27,503,808.00	0.00	735,000.00	
<b>Total A (MOEE+PS+CO)</b>					28,238,808.00			
<b>ORGANIZATION-FOCUSED</b>								
<b>Gender Issue</b>								
1) Employees' lack of knowledge and	1) To enhance awareness on gender gender and	Learning and Development	1) Capability Enhancement Training 2)	1) 2 relevant training/seminars	700,000.00	0.00	0.00	MHRMO

<p>awareness on gender and development related laws and programs. 2) Unequal opportunity of both genders to attend in-house and external trainings and seminars.</p>	<p>development laws and related programs. 2) To provide career development to both men and women in the LGU.</p>	<p>Program</p>	<p>Career Development 3) Attendance to relevant trainings and seminars.</p>	<p>conducted with 252 men and women employees participated. 2) 252 target men and women employees participated in career development. 3) 20 relevant external training attended/participated as per recommendation of the supervisor and the LCE. 4) 6 relevant in-house trainings/seminars conducted.</p>				
<p>Presence of gender inequality in the workplace. Employees of both genders were not being given equal opportunities to participate in various HR activities and initiatives.</p>	<p>1) To increase the participation of male and female employees in the LGU programs and activities. 2) To observe non-discrimination in the HRD Programs and other benefits.</p>	<p>Comprehensive Human Resource Management</p>	<p>1) Implementation of Gender-sensitive HR Development Program Monitoring and Evaluation that assesses gender equality progress and representation of men and women in leadership roles. 2) Implementation of gender-responsive Human Resource Development Programs to raise awareness and promote understanding</p>	<p>1) 100% of gender-sensitive HR Development Programs Monitoring and Evaluation implemented. 2) 630 male and female employees participated in the Human Resource Development Programs 3) 25 meetings were conducted. 4) 8 relevant trainings and seminars were conducted. 4) 8</p>	<p>700,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MHRMO</p>

			among employees, thus fostering an inclusive and supportive work environment.	office audits were conducted.				
<b>GAD Mandate</b>								
(MCR IRR Sec. 37 A. Formulation of Annual GAD Plans and Budgets (GPBs)	To ensure the mainstreaming of Gender and Development (GAD) in the municipality program, projects, and activities. 2) To strengthen the monitoring and evaluation of the implementation of various GAD programs, projects, and activities. 3) To ensure that beneficiaries of the GAD PPAs are assisted and monitored.	GAD Initiatives and Capability Building	1) Formulation of Annual GAD Plans and Budgets (GPBs) 2) Attendance to Training and Seminars of GAD Focal and TWG/GFPS 3) Attendance to Sectoral Groups consultation. 4) Procurement of Vehicle and ICT Equipments.	1) 100% of GPS crafted and formulated 2) 100% training and seminars attended 3) 30 TWG and GFIS personnel attended/participated in the training and seminars 4) 4 sectoral groups consultation attended/participated 5) 1 ICT Equipment acquired 6) 1 vehicle acquired. 7) 4 Monitoring and evaluation of various GAD PPA implementations conducted. 8) 10 male and 10 female beneficiaries of the Mental Health Program were transported to mental health facilities. 9) 10 women and 15	720,000.00	0.00	1,570,000.00	MO-GAD OFFICE

				male and female children who are victims of violence were transported to facilities.				
(MCW-IRR Sec. 38 A) GAD Database	To establish sex-disaggregated database as input to local planning, program implementation and monitoring.	Module III CBMS-Based Barangay Development Planning and Budgeting (BDP 2024-2028)	1) Generation of sex-disaggregated database 2) Technical Writing Workshop for BDP writers 3) Barangay Development Plan Formulation Writeshop 4) Barangay Visits & Monitoring	1) 100% of Municipal Households enumerated/profiled 2) 100% required gender related CBMS Data Tables generated and printed; 3) 13 poverty maps per barangay generated 4) 14 barangays with complete Barangay Development Plan 2024-2028	500,000.00	0.00	0.00	MPDO
<b>Sub-total</b>					<b>2,620,000.00</b>	<b>0.00</b>	<b>1,570,000.00</b>	
<b>Total B (MOEE+PS+CO)</b>					<b>4,190,000.00</b>			
<b>ATTRIBUTED PROGRAMS</b>								
<b>Title of LGU Program or Project</b>		<b>HGDG Design/ Funding Facility/ Generic Checklist Score</b>	<b>Total Annual Program/ Project Budget</b>		<b>GAD Attributed Program/ Project Budget</b>			<b>Lead or Responsible Office</b>
<b>Total C</b>					<b>0.00</b>			



<b>GRAND TOTAL (A+B+C)</b>		<b>32,428,808.00</b>	
<b>Prepared by:</b>	<b>Approved by:</b>	<b>Date:</b>	
ARNEL L. PANIMBO, MPA-LG	MARIA THERESA R. TIMBOL	03/04/2024	
<b>Chairperson, GFPS TWG</b>	<b>Local Chief Executive</b>	<b>DD/MM/YEAR</b>	