

ACCOMPLISHMENT REPORT FY 2023

Region : Province : City / Municipality :	REGION XI - DAVAO REGION DAVAO DEL NORTE KAPALONG			Total LGU Budget : Total GAD Expenditure	Php 533,000,000.00 Php 19,517,789.24			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
) Gender-based Violence- Protection from all forms of Violence (Increasing Number of Gender Violence Committed by Men)	1) To develop the capacity of fathers to accomplish their roles and responsibilities at home and in the society. 2) To Assist the vulnerable fathers/ERPAT members in the augmentation of their economic upliftment. 3) To encourage men to	Empowerment and Reaffirmation on Paternal Abilities (ERPAT) Program	1) Capacity Development for parents on Gender Sensitivity and appreciation of the partnership with their spouses 2) establishment of support networks of fathers in the community. 3) Livelihood Orientation and Provision for ERPAT	1) Number of participants who participated 2) Number of Organized ERTPAT Association 3) Number of economically productive ERPAT beneficiaries served 4) 1 computer set acquired	Not Accomplished	0.00	0.00	No funds appropriated

	strengthen the campaign for gender equality.		Associations. 4) Provision of computer set for data banking					
*RA 6972 Barangay Level Total Development and Protection of Children's Act * RA 10410 Recognizing the Age from Zero to Eight Years As the Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System	1) To sustain the ECCD or Day Care Welfare program and services as well as give quality early childhood care to our young boy and girl preschoolers in order to capacitate and develop their social functioning. 2) To develop the social and interpersonal skills of preschool children including strong and good self-concept skills, this will hold well into elementary years. 3) To nurture the preschool children in terms of physical and mental	Early Child Care and Development Program	1) Strengthening of Day Care Service Program 2) Children's Congress 3) Daily Sessions 4) Capability Enhancement Training 5) Provision of Professional Fees	1) Number of Child Development Centers Accredited 2) Number of Pre-schoolers who attended the activity 3) No. of Daily Sessions 4) Number of male and female parents who participated in the Parent Effectiveness Service 5) Percentage of expenditure for the provision of professional fees	1) 35 Child Development Centers Accredited 2) 2,316 of Pre-schoolers attended the activity 3) 32,000 Daily Sessions 4) 1,140 male and 1,130 female parents participated in the Parent Effectiveness Service 5) 100% of expenditure for the provision of professional fees	2,350,100.00	1,695,263.50	654836.60

	development and prepare them for schooling with the right attitudes and habits. 4) To augment the minimal honorarium of the 68 female and 2 male Child Development Workers as the prime movers of the program as well as to supplement their economic productivity.							
EO 801, S. 2009 Equal opportunity for men and women to new agricultural technology and innovations	1) Provision of Agriculture Production Guide Brochures 2) Provides conducive research facilities and Agricultural E-Extension Services 3) To set-up information and technology services. 4) Identify and formulate a	Farmers Information and Technology Services (FITS) Center Enhancement	1) Provision of Agriculture Production guide brochures 2) Assign MAGRO Staff to conduct/implement the program 3) Facilities Development Plan 4) Social Preparation of target and beneficiaries 5)	1) Number of brochures produced 2) 4 MAGRO staff assigned to the program 3) Number of Facility Development Plan formulated/drafted 4) 4 PO's meeting/forums conducted for social preparation 5) 1000 Crop production Guide Produced 6) Number of men and women	Not Accomplished	0.00	0.00	No funds appropriated

	gender-sensitive development plan 5) To increase participation of women and men in FITS Center Enhancement Design.		Agriculture Crop Production Guide 6) Capacity building on sustaining technology transfer productivity 7) Provision of supplies and materials	participants 7) % of expenditure				
The inability of Indigent clients including women to provide the financial needs for hospitalization and medication of their patients	1) To address the emergency needs of every indigent patient 2) Ease the burden of patients who are in dire need of financial assistance 3) To Provide access to better health and social services.	Social Services	Aid to Davao del Norte Hospital-Kapalong Zone	1000 patients/clients served	4,704 patients/clients served	1,000,000.00	923,905.78	77,094.22
GAD Mandate								
(MCW -IRR Sec. 30 B) & (R.A 8759) 1. Labor market programs are sustained to	1) To achieve sustainable social development and enhanced quality of life for men and women through the	Job's Fair	1) Employment Facilitation 2) Registry of Job Applicants, 3) Registry of employers and	1) Number of male and female job seekers facilitated, Number of pledges of both local and overseas employers, Number of	1) 76 male and 64 female job seekers facilitated, 8 pledges of both local and overseas employers, 1 Employment	100,000.00	97,177.20	2822.8

<p>create employment and alternative livelihood following decent work standards. 2. Employment facilitation strategy aimed to fast track for job seekers and employers for local and overseas employment</p>	<p>provision of local and overseas job opportunities. 2) To increase the participation of both men and women in Job Fairs.</p>		<p>other stakeholders 4) Gender participation report 5) Job Fair 6) Conduct IEC to different barangays 7)Employers and Stakeholders consultation</p>	<p>Employment Facilitation Conducted 2) Number of male and female job applicants registered 3) Number of employers and stakeholders registered 4) Number of reports transmitted 5) Number of male and female job seekers participated in the Job Fair 6) Number of IEC conducted 7) Number of stakeholders and employers participated in the consultation.</p>	<p>Facilitation Conducted 2) 76 male and 64 female job applicants registered 3) 8 employers and stakeholders registered 4) 1 reports transmitted 5) 76 male and 64 female job seekers participated in the Job Fair 6) 3 IEC conducted 7) 28 stakeholders and employers participated in the consultation</p>			
<p>(MCW IRR SEC. 20 B6.E) The Local Health Board Strengthened to respond to the health needs of girls female adolescents, women, and women senior citizens.</p>	<p>1) To reduce the incidence of pregnancy among 15-19 age group 2) To reduce the incidence of early sexual involvement and early marriages 3) To reduce incidence of other reproductive health problems that includes sexually</p>	<p>Adolescent Health and Youth Development Program</p>	<p>1) Education, Information and Counseling 2) Capacity Building of counselors 3) Establishment of Adolescent Friendly facilities 4) Capacity building of youth leaders and volunteers on peer counseling 5) Conduct training</p>	<p>1) Percentage of decreased teenage pregnancy rate as a result of IEC activities, Percentage of adolescent and youth counseled for depression and suicidal issues, Number of male and female participants who participated in the IEC activities 2) Number of counselors who</p>	<p>1)19% decreased teenage pregnancy rate as a result of IEC activities, 100% of adolescents and youth were counseled for depression and suicidal issues, 2) 66 counselors participated in the capacity building 3) 0 Adolescent-friendly facility constructed. 4)</p>	<p>100,000.00</p>	<p>99,929.00</p>	<p>71</p>

	<p>transmitted infections (STIs) and HIV/AIDS, particularly the reduction of HIV positive cases among young male. 4) To reduce the incidence of physical and sexual violence and other forms of violence among young people, particularly among married young females ages 15-24.</p>		<p>with technical assistance from DOH</p>	<p>participated in the capacity building 3) 1 Adolescent friendly facility constructed 4) Number of youth volunteers participated in the capacity building 5) Number of attendees in the training conducted with assistance from DOH</p>	<p>0 Youth Volunteers participated in the capacity building 5) 0 conducted training with assistance with DOH.</p>			
<p>(MCW-IRR Sec. 20 A 1-11) Prevention and management of infertility and sexual dysfunction</p>	<p>1) To enhance the knowledge of men and women on the causes of cancer and how it can be prevented 2) To increase the number of compliance to screening tests such as Clinical Breast Exam Visual</p>	<p>Women & Male Reproductive Health Care Program</p>	<p>1) Clinical Breast Examination 2) Visual Inspection via Acetic Acid 3) Prostate Cancer Screening 4) Intensify IEC and counseling on Sexually Transmitted Infections 5) Conduct Outreach</p>	<p>1) Percentage of women who undergone Breast Exam 2) Percentage of women who undergone Visual Inspection via Acetic Acid 3) No. of males aged 40 years and above who undergone DRE. 4) Number of IEC and Counseling conducted 5) Number of outreach</p>	<p>1) 0.6% of women who undergone Breast Exam 2) 0.6% of women who undergone Visual Inspection via Acetic Acid 3) 0 males aged 40 years and above who had undergone DRE. 4) 20 IEC and Counseling conducted 5) 20</p>	<p>100,000.00</p>	<p>90,982.00</p>	<p>9018.00</p>

	Inspection with Acetic and Digital Rectal		in all Barangays 6) Capacity Building of Service Providers.	conducted & facilitated 6) Number of participants participated in Capacity Building activity.	outreach conducted & facilitated 6) 30 participants participated in Capacity Building activity			
(MCW-IRR Sec. 20) Note: Section 20 B (1-7); C4 A-B Women's health risks related to pregnancy, childbirth complications and gender-based violence	1) To sustain a high-quality maternal health services and enable women to deliver in a health facility. 2) Ensuring accessibility to information, supplies, and services from trained health professionals.	Maternal Care Program	1) Intensify tracking of women with 1st-trimester pregnancy. 2) Intensify IEC on exclusive breastfeeding. 3) Capability Building of health providers. 4) Conduct of Buntis Congress. 5) Provision of food assistance for children in Barangay Gupitan. 6) Capacity Building for the service providers. 7)Provision of vitamins and micronutrient supplies. 8) Supplementary Feeding Program	1)Percentage of the pregnant women with quality prenatal care and women who delivered with quality post-partum care. 3) Number of health providers who participated in the capacity-building activity 4) % of pregnant women and partners attended Buntis Congress. 5) Number of children provided with food assistance in Barangay Gupitan 6) Number of participants who participated in the capacity-building 7) Percentage of expenditure for the provision of vitamins and micronutrient	1)57.7% of the pregnant women with quality prenatal care 74.5% of women delivered with quality post-partum care. 3) 70 health providers participated in the capacity-building activity 4) 21.7% of pregnant women and partners attended Buntis Congress. 5) 30 children were provided with food assistance in Barangay Gupitan 6) 117 participants participated in the capacity-building 7) 100% expenditure for the provision of vitamins and micronutrient supplies	2,100,000.00	2,085,513.00	14457

				supplies 8) Number of beneficiaries availed in the supplementary feeding program				
(MCW-IRR Sec. 23 B. 6) Equal access to men and women on the use and management of fisheries and aquatic resources, and all the rights and benefits accruing to stakeholders in the fishery industry	1) To increase the participation of women in the Fishery Production Development Program 2) To identify and formulate a gender-sensitive development plan for the fishery sector. 3) To provide Tilapia and Hito fingerlings to men and women fisherfolks.	Fishery Production Development Program	1) Fingerlings Dispersal 2) Capacity building on sustaining technology transfer and productivity 3) Stakeholders Consultation 4) Development of fishery research materials	1) Number of male and female fisherfolks beneficiaries who received fingerlings 2) Number of men and women who participated in the capacity building 3) Number of stakeholders consultations conducted 4) Number of developed Fishery Research Materials	Not Accomplished	0.00	0.00	No funds appropriated
(MCW-IRR Sec. 25 C) (RA 10022) Investment-friendly policies, systems, programs, procedures, and	1)To provide safe, sustainable social development and enhanced quality of life of men and women Overseas Filipino Workers. 2)	OFW Program	1) Coordinate with POEA on the list of accredited and registered agencies 2) Attendance to trainings and seminars 3)	1) Number of SRAs conducted 2) Number of male and female attended to seminars and trainings 3) Number of trainings and seminars conducted 4)	1) 15 SRAs conducted 2) 116 male and 312 female attended the seminars and trainings 3) 3trainings and seminars	200,000.00	191,280.50	8719.50

<p>technical assistance for returning women migrant workers</p>	<p>Ensures that overseas employment agency involved in the Special Recruitment Activity (SRA) have the legal personalities to conduct hiring for employment. 3) To identify and outline relevant capacity building and entrepreneurial skills trainings, seminars and activities for both male and female migrant workers. 4) To maintain database or registry of OFWs 5) To increase participation of both men and women in SRA and OFW Federation meetings.</p>		<p>Facilitate the holding of trainings 4) Conduct IEC</p>	<p>Number of men and women participated in SRA and OFW meetings.</p>	<p>conducted 4) 18 men and 127 women participated in SRA and OFW meetings.</p>			
<p>(MCW-IRR Sec.</p>	<p>1) To formulate</p>	<p>Competitive</p>	<p>1) Assign MAGRO</p>	<p>1) 3 Female and 1 male</p>	<p>1) 3 Female and 1</p>	<p>300,000.00</p>	<p>293,785.00</p>	<p>6215</p>

<p>28 A) & (MCW-IRR Sec. 23) Women's limited access and control over productive resources and access to credit & Limited participation and representation in decision-making</p>	<p>gender sensitive farm development plan 2) Establish implementation arrangements with public and private institutions 3) Increase participation of women and men in the projects implementing rules and regulations through the conduct of FGD & public hearings 4) Provision of quality banana planting materials to farmers</p>	<p>Agriculture Farming in Banana Cardava Production</p>	<p>Staff to conduct/implement the program 2) Drafting and approval of local ordinance 3) Social, technical, & financial preparation of target beneficiaries 4) Crafting and formulation of Farm Plan and budget and farm business plan 5) Formulation of Site Development Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project 9) Provision of supplies and materials for the project</p>	<p>MAGRO staff are assigned to the program. 2) 1 approved ordinance 3) Number of women participants who participated in the seminars/forums participants 4) Number of Farm Plan and Budget & Farm Business Plan formulated and implemented 5) Number of Farm Development Plan formulated and implemented 6) Number of men and women participants participated in the capacity building 7) Number of partnership with potential buyers and processors 8) Number of male and female participants who participated in the assessment, review, and planning of the project. 9) Percentage expenditure for the provision of supplies</p>	<p>male MAGRO staff are assigned to the program. 2) 0 approved ordinance 3) 11 women participants participated in the seminars/forums 4) 4 Farm Plan and Budget & Farm Business Plan formulated and implemented 5) 0 Farm Development Plan formulated and implemented 6) 12 men and 8 women participants participated in the capacity building 7) 5 partnership with potential buyers and processors 8) 12 male and 8 female participants participated in the assessment, review, and planning of the project. 9) 97.92% expenditure for the provision of supplies</p>	
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				and materials for the project	and materials for the project			
(MCW-IRR Sec. 28 A) Capability-building and leadership formation programs as well as affirmative action measure implemented to neable grassroots to women leaders to effectively participate in the decision and policy-making bodies in the respective sectors	1) To increase access of marginalized women of socio welfare and services 2) To boost their self-esteem and continue providing their basic needs 3) To empower and develop women	Indigenous People Capacity Enhancement Project	1) Leadership and Gender Awareness Trainings 2) Socio-cultural Activities 3) Women Orientation 4) Skills Training 5) Dressmaking Training	1) 100 participants participated in seminars and trainings 2) 350 IP women participated in socio-cultural activities 3) 200 women participated in trainings 4) 12 minutes of meeting recorded 5) 13 women participated in dressmaking training	Not Accomplished	200,000.00	0.00	200000
(MCW-IRR Sec. 30 B.3) (RA 9520) Poverty reduction programs and services	1) Identify and outline relevant capacity-building training seminars and activities 2) Coordinate with	Cooperative Management Program	1) Facilitate training and seminars mandated by CDA 2) Stakeholders Consultation 3) Cooplympics 4)	1) 5 trainings attended 2) 5 cooperative pieces of training facilitated. 3) 1 implementation plan formulated 4) Number of men and women	1) 6 trainings attended 2) 6 cooperative pieces of training facilitated. 3) 1 implementation plan formulated 4) 125	835,200.00	736,266.52	98933.48

<p>mainstreamed with social protection (including Occupational Safety and Health, Disaster Risk Reduction Management) at the local level</p>	<p>both private and government agencies to harmonize cooperative efforts to develop and improve their business environment 3) Launch execution of plans with public and private institutions. 4) Increased participation of women and men in capacity trainings and seminars and other related activities.</p>		<p>Provision of Motorcycle, Computer UPS and Projector</p>	<p>participants during training, seminars, FGDs 5) Number of men and women participated in the Coopolympics 6) Number of motorcycles, computer UPS, and Projector acquired.</p>	<p>men and 109 women participated during training, seminars, FGD's 5) 59 men and 48 women participated in the Coopolympics</p>			
<p>(MCW-IRR Sec. 30) & (R.A 7323 1. Lack of employment opportunities resulting mainly from the failure of the economy to create new jobs; 2.</p>	<p>1) Prepare annual reports on SPES accomplishments, including gender issues and challenges, and provide further analysis and recommendation on the</p>	<p>SPES Program</p>	<p>1) SPES Orientation 2) SPES Culmination 3) Showcasing the talents and capabilities of both men and women students sharing of value of work experience</p>	<p>1) 2 pledges of both public and private employers. 2) 280 SPES grantees and their corresponding personal data 3) 10 employers and other stakeholders. 4) number of men & women students who have been hired as</p>	<p>1) 2 pledges of both public and private employers. 2) 430 SPES grantees and their corresponding personal data 3) 8 employers and other stakeholders. 4) 75 men & 122 women students have been</p>	<p>2,000,000.00</p>	<p>1,919,158.20</p>	<p>80841.8</p>

<p>Structural imbalances resulting in imperfections in the labor market 3. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations</p>	<p>improvement of program implementation 2) Coordinate with both private and government agencies to harmonize the provision of temporary employment 3) Maintain database or registry of SPES beneficiaries, participating employers, and other stakeholders 4) Increased participation of both women and men SPES beneficiaries in capacity training and seminars and other related activities.</p>			<p>SPES</p>	<p>hired as SPES</p>			
<p>(MCW-IRR Sec. 30) Social protection</p>	<p>1) To encourage, facilitate, and create</p>	<p>Out-of-School Youth Program</p>	<p>1) Leadership Training 2) Performance</p>	<p>1) 22 men and women youth officers participated in</p>	<p>1) 50 men and women youth officers participated in</p>	<p>500,000.00</p>	<p>400,544.00</p>	<p>99456</p>

<p>policies, programs, and services implemented for women and other marginalized sectors</p>	<p>opportunities for self-expression and attainment of proper attitudes and behavior among the youth for self-fulfillment and social awareness. 2) To engage the youth in various activities that will promote their social and economic development through various trainings and seminars. 3) To strengthen basic social, moral, and cultural values, enhance social functioning, and develop human expandability of the youth for the betterment of his/her family and community. 4) To maintain a program of collaboration and</p>	<p>Implementation Review 3) Skills Development Training 4) Meeting with Youth Organization Officers 5) Provincial Socio-cultural 6) Municipal PYAP Day</p>	<p>Leadership Training 2) 100% of men and women youth leaders participated in the performance evaluation review 3) 3 Skills Development Training Conducted 4) 12 meetings conducted 5) 40 male and female youth participated the Provincial Socio-cultural activity 6) 300 male and female youth participated in the Municipal PYAP Day</p>	<p>Leadership Training 2) 100% of men and women youth leaders participated in the performance evaluation review 3) Not Accomplished 4) 12 meetings conducted 5) 60 male and female youth participated in the Provincial Socio-cultural activity 6) 320 male and female youth participated in the Municipal PYAP Day</p>			
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	<p>cooperation with government and non-government organizations for the youth in all sectors and at all levels in the community. 5) To be able to sustain projects and activities at both barangay and municipal level. 6) To be able to recognize/organize young people especially OSY at the barangay and municipal level</p>							
<p>(MCW-IRR Sec. 36 B) Gender-responsive, rights-based, and culture-sensitive policies, programs, and services implemented for senior citizens</p>	<p>1) To improve the status of older male and female people and increase their feeling of inclusiveness in society and security to social protection.</p>	<p>Elderly Welfare Program</p>	<p>1) Registration of qualified indigent applicants 2) Facilitate social pension pay-out 3) Conduct validation of social pension beneficiaries 4) Facilitate Philhealth Application among senior citizens 5)</p>	<p>1) Number of qualified indigent applicants registered 2) Number of pay-out activities facilitated 3) Number of beneficiaries validated 4) Number of senior citizens served 5) Number of meetings conducted</p>	<p>1) 240 qualified indigent applicants registered 2) 2 pay-out activities facilitated 3) 240 beneficiaries validated 4) 6,240 senior citizens served 5) 4 meetings conducted</p>	<p>785,000.00</p>	<p>644,779.30</p>	<p>140220.7</p>

			Conduct monthly meetings of senior citizen federation.					
R.A 7279 is a piece of legislation that essentially calls for the provision for a comprehensive and continuing urban development and housing program, and to establish the mechanism for its implementation	1) To harmonize and coordinate efforts to develop and improve management of housing projects to sustain and upscale the tenure of security of both men and women. 2) To increase the participation of women and men in consultations involving human settlements.	Housing/Resettlement Program	1) Identify and outline relevant community and social preparation activities 2) Coordinate with both private and government agencies and other shelter partners to harmonize housing project initiatives to develop and improve their housing program. 3) Identify potential areas for housing projects 4) Increased participation of women and men in consultations involving human settlements. 5) Provision of motor vehicle and laptop	1) Number of identified land areas for land banking. 2) Number of MOA/MOU with Shelter Partners 3) Number of identified displaced households and informal settlers 4) Number of men and women who participated in the training 5) 1 motor-vehicle and laptop acquired	1) 4 identified land area for land banking. 2) 4 MOA signed with Shelter Partners 3) 1 identified displaced households and informal settlers 4) 100 men and 125 women participated in the training	1,000,000.00	872,762.59	127237.41

<p>(MCW IRR Sec. 20A 1-11) Management Treatment and Intervention of Mental Health Problems of Women *Multiple burdens of women as caregivers</p>	<p>1) To provide medical and mobilization support to the mentally challenged patients during monthly medical evaluation and depot clinics 2) To help mentally challenged male and female patients become functional and productive</p>	<p>Mental Health Program</p>	<p>1) Monthly check - up and counseling 2) Provision of Medicine 3) Provision of Professional Fee 4) Provision of Meals & Snacks 5) Mental Health Day Celebration</p>	<p>1) Number of mentally challenged patients availed the monthly check-up and counseling 2) Percentage expenditure for the provision of medicine 3) Percentage expenditure for the provision of professional fee 4) Percentage expenditure for the provision of meals and snacks during the conduct of monthly check-up and counseling 5) Number of male and female participants who participated in the Mental Health Day Celebration.</p>	<p>1) 220 mentally challenged patients availed the monthly check-up and counseling 2) 100% expenditure for the provision of medicine 3) 100% expenditure for the provision of professional fee 4)100% expenditure for the provision of meals and snacks during the conduct of monthly check-up and counseling 5) 112 male and 108 female participants participated in the Mental Health Day Celebration.</p>	<p>2,500,000.00</p>	<p>2,023,270.00</p>	<p>476730</p>
<p>(MCW-IRR (B9) Access and control over productive resources. Limited</p>	<p>1) To achieve sustainable livelihood and availability of stable food to men and women within the</p>	<p>Competitive and Sustainable Agriculture Farming in the Uplands</p>	<p>1) Assignment of MAGRO Staff to conduct/implement the program. 2) Drafting and approval of Local</p>	<p>1) 3 female and 3 male Magro Staff are assigned to the program. 2) Number of approved ordinances 3) Number of male and</p>	<p>Not Accomplished</p>	<p>0.00</p>	<p>0.00</p>	<p>No funds appropriated</p>

<p>participation and representation in decision-making</p>	<p>community /village and sitio. 2) Identify and formulate gender-sensitive Farm Technology Demonstration Sites. 3) To increase the participation of men and women in the project through the conduct of FGD, long-session training, capability building, and farm cross-visits.</p>		<p>Ordinance 3) Social preparation of target beneficiaries 4) Site development plan 5) Implementation plan 6) Capacity Building of project beneficiaries 6) MOA with potential buyers and processors 7) Assessment/Review & planning of the project.</p>	<p>female beneficiaries who participated in the social preparation activities 4) Number of Site Development Plan drafted/formulated 5) Number of implementation plans formulated/implemented 6) Number of men and women who participated in capability building/training. 7) Number of partners, buyers, and processors under MOA 8) Number of men and women who participated in the Assessment/Review & Planning of projects.</p>				
<p>(MCW-IRR Sec. 12 A.4) Enhanced services, procedures, and protocols in providing women victims of gender-related offenses</p>	<p>1) To establish parallel structure and system at the local level which will monitor and oversee implementation of the provisions of RAs 9208 and 9262 and other</p>	<p>Anti-trafficking and Violence Against Women and Children (VAWC) Program</p>	<p>1) Women Empowerment Training 2) Provision of reintegration livelihood assistance for victims of TIP and VAWC 3) Training and Capacity Building sessions</p>	<p>1) Number of Training conducted in Barangay Level 2) Number of livelihood programs for TIP and VAWC victims provided with livelihood assistance. 3) Number of participants who attended the capacity-building sessions</p>	<p>1) 2 Trainings conducted in Barangay Level 3) 62 participants attended the capacity-building sessions conducted</p>	<p>100,000.00</p>	<p>99,800.00</p>	<p>200</p>

	women/VAW related laws and policies. 2) Increase the capacities of the local partners in developing and implementing culturally appropriate gender responsive policies and programs 3) Promote harmonious family and community relationships in every barangay which is grounded on mutual respect for human rights, and take proactive steps to attain a VAW-free community.		for service providers 4) Provision of Database Management Unit	conducted 4) 1 unit computer set acquired				
(MCW-IRR Sec. 20) Policies, programs, guidelines, and services for the implementation	1) To strengthen and reorient people to address prevention and control of non-communicable	Non-Communicable Disease Prevention Program	1) Conduct regular non-com day in every BNS 2) Procurement of essential NCD medicines 3)	1) Number of non-com days conducted 2) Percentage expenditure of NCD and medicine procurements 3) Percentage expenditure	2) 100% expenditure on NCD and medicine procurements 3) 100% expenditure for the procurement of laboratory supplies	244,000.00	227,737.00	16263

<p>of comprehensive, culture-sensitive, and gender-responsive health programs and services</p>	<p>diseases through universal health coverage 2) To monitor noncommunicable diseases and their determinants and evaluate progress. 3) To protect and promote awareness among both men and women about noncommunicable diseases in the community.</p>		<p>Procurement of laboratory supplies essential for NCD 4) Develop and disseminate effective IEC materials for the community.</p>	<p>for the procurement of laboratory supplies essential for NCD 4) Number of IEC materials produced</p>	<p>essential for NCD</p>			
<p>(MCW-IRR Sec. 20 A1.) Programs for maternal care developed and implemented, to include pre-natal services, delivery, and post-natal services to address pregnancy and infant health and nutrition</p>	<p>1) To address all nutrition-related problems and concerns of men and women in the municipality through nutrition program strategies that will optimize health and prevent diseases.</p>	<p>Nutrition Management Program</p>	<p>1) Supplementary Feeding Program and Gulayan sa Barangay. 2) Maternity Protection and Improving Capacities Orientation. 3) Community-based health and nutrition advocacy (Mother's Class). 4) Conduct BNS Capacity Building. 5)</p>	<p>1) Percentage of wasted and stunted male and female children rehabilitated. 2) Number of pregnant women who participated in the Maternity Protection and Improving Capacity Orientation 3) Number of mother's classes conducted 4) Number of participants who participated in the capacity building activity 5) Number of</p>	<p>1) 73% of wasted and stunted male and female children rehabilitated. 2) 28 pregnant women participated in the Maternity Protection and Improving Capacity Orientation 3) 28 mother's classes conducted 4) 105 participants participated in the capacity building activity 5) 20 men and</p>	<p>1,169,320.00</p>	<p>987,284.67</p>	<p>182035.33</p>

			<p>Nutrition Month Celebration. 6) Capacity building mainstreaming nutrition protection during emergency situations. 7) Provision of BNS Honorarium 8) Provision of laptop 9) Provision of projector</p>	<p>men and women who participated the nutrition month celebration 6) Number of participants who participated in the capacity building mainstreaming nutrition protection in an emergency situation. 7) Percentage of honorarium expenditure 8) 1 unit of laptop acquired 9) 1 unit of projector acquired</p>	<p>30 women participated in the nutrition month celebration 6) 0 participants participated in the capacity building mainstreaming nutrition protection in an emergency situation. 7) 100% honorarium expenditure</p>			
<p>(MCW-IRR Sec. 23 B. 5. b) Community-managed ecotourism projects participated in by women stakeholders</p>	<p>1) To improve carbon storage and air quality increase the community's resilience to heat island along the side street, and protect the primary water channel along the residential zone of the urban area through gender-responsive vegetation</p>	<p>Gender Responsive Side Street Greening Project</p>	<p>1) Project Site Assessment 2) Consultation Meeting 3) Communication, Education, and Public Awareness (CEPA) discussing the purpose and importance of the project 4) Presentation and approval of design 5) Implementation of the proposed</p>	<p>1) 100% of the Project Site completed 2) No. of consultation meetings conducted 3) Number of CEPA Conducted 4) 100% of the project completed 5) Percentage of expenditure for supplies and materials for the project</p>	<p>Not Accomplished</p>	<p>0.00</p>	<p>0.00</p>	<p>No Funds appropriation</p>

	activities.		project 6) provision of supplies and materials for the project					
(MCW-IRR Sec. 25 D) Skills training, counseling integrated with entrepreneurship and GAD	1) To be able the target clientele to have right chances to augment their source of income. 2) To extend suitable scheme enhancing their socio-economic skills for a better subsistence and achievable kind of resource. 3) To develop their knowledge and expertise in handling ways for gaining management capacities towards income-generating projects.	Kabuhayan Livelihood Program	1) Women's Livelihood Training 2) Livelihood Projects 3) Livelihood Dispersal 4) Livelihood Programs Monitoring and Evaluation	1) 800 women availed the livelihood training 2) 300 women availed the livelihood project 3) 300 women availed the livestock or poultry dispersal 4) 15 livelihood programs monitored and evaluated	1) 812 women availed the livelihood training 2) 340 women availed the livelihood project 3) 340 women availed the livestock or poultry dispersal 4) 15 livelihood programs monitored and evaluated	300,597.00	292,397.50	8199.50
(MCW-IRR Sec. 30) Social	1) To have public awareness on the	PWD Program	1) Issuance of PWD Identification Card	1) 2000 Identification Card issued 2) 2000	1) 1,750 Identification Card issued 2) 940	450,000.00	387,953.58	112046.42

<p>protection policies, programs, and services implemented for women and other marginalized sectors</p>	<p>rehabilitation and equal opportunities for both men and women with disabilities. 2) Develop and implement visible socio-economic activities and livelihood projects. 3) To encourage the persons with disabilities, maximizing their talents and skills as part of family development and nation building. 4) People with disabilities will have increased knowledge on their rights to basic services. 5) Equal participation of men and women in group leadership and advocacy initiatives will empower women and challenge the</p>	<p>2) Issuance of PWD Booklet 3) Monthly meeting with male and female PWD Officers 4) Registration of PWDs 5) Home Visits</p>	<p>booklet issued 3) 12 meetings conducted 4) 2000 forms filled and validated 5) 2000 PWD members visited</p>	<p>booklet issued 3) 11 meetings conducted 4) 1,750 forms filled and validated 5) 2000 PWD members visited</p>			
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	male-dominated environment.							
(MCW-IRR Sec. 34 A) WEDC provided with financial assistance	1) Address the emergency needs of every indigent patient 2) Ease the burden of patients who are in dire need of financial assistance 3) Provide access to better health and social services	Emergency/Financial Assistance	Provision of financial assistance during crisis and emergency situations	1) Number of male and female clients assisted	1) 263 male and 271 female clients assisted	1,500,000.00	1,500,000.00	0
(MCW-IRR Sec. 34 B) Gender-responsive, rights based and culture-sensitive services and interventions implemented for WEDC and their families. (RA 9172) An Act Mobilizing to Participate in Nation Building and	1) To increase women's level of awareness toward the present problems in the community and how to address these problems in needs 2) To educate more women who are underprivileged in terms of economic empowerment, personal hygiene,	Women Welfare Program	1) Livelihood Training 2) Women Livelihood Project 3) Women Livelihood Dispersal 4) Barangay Women's Day Celebration 5) Regular Outreach Program for men and women 6) Regular Meeting 7) Livelihood Programs Monitoring and	1) 800 women availed the livelihood training 2) 300 women availed the livelihood project 3) 300 women availed the livestock/poultry dispersal 4) 1,500 women availed the door prizes every barangay women's day 5) 500 beneficiaries availed libheng tsinelas every araw ng barangay and 300 men and women beneficiaries availed the	1) 812 women availed the livelihood training 2) 340 women availed the livelihood project 3) 340 women availed the livestock/poultry dispersal 4) 1,602 women availed the door prizes every barangay women's day 5) 418 beneficiaries availed libheng tsinelas every araw ng barangay and 300 men and	1,500,000.00	1,458,813.28	41186.72

<p>Development Addressing Women Issues and Concerns Leading to Empowerment.</p>	<p>health and nutrition through trainings and seminars on legal basis on women laws 3) To mobilize women leaders in a campaign for beautification in their respective barangays 4) To assist in the monitoring, conducts follow-up and visitation on all programs and services initiated by the LGU through Kapalong council of women and coordinate the same to the barangay official.</p>		<p>Evaluation 8) Provision of Computer for Data Management</p>	<p>libreng gupit every araw ng barangay 6) 10 meetings conducted 7) 15 livelihood programs monitored & evaluated 8) 1 unit computer acquired</p>	<p>women beneficiaries availed the libreng gupit every araw ng barangay 6) 10 meetings conducted 7) 15 livelihood programs monitored & evaluated</p>			
<p>(MCW-IRR Sec. 34 B) Gender-responsive, rights-based, and culture-sensitive services and</p>	<p>1) To conduct/hold kasalan ng bayan to unwed couples who have been living together for more than five (5) years without the</p>	<p>Libreng Kasalang Bayan</p>	<p>1) Conduct meetings & discussions with Barangay Officials. 2) Identification of unmarried Couple per purok. 3)</p>	<p>1) Number of meetings conducted 2) Number of identified beneficiaries 3) Number of couples attended the PMC & Orientation 4) Number of Kasalan Activities</p>	<p>1) 5 meetings conducted 2) 105 identified beneficiaries 3) 5 couples attended the PMC & Orientation 4) 5 Kasalan Activities</p>	<p>100,000.00</p>	<p>95,010.00</p>	<p>4990</p>

<p>interventions implemented for WEDC and their families</p>	<p>benefit of marriage to be solemnized and become legal spouses, thus allowing the children and mothers/woman to be covered of family benefits as legal dependent/spouses of the father/husband. 2) To give an opportune time for the mothers to register the birth of their legitimate children to be legitimated once they are already legally married.</p>		<p>Conduct of PMC & Orientation. 4) Conduct Kasalan ng Barangay/ mass wedding ceremonies. 5) Issuance of registered marriage certificates.</p>	<p>conducted 5) Number of marriage certificates issued</p>	<p>conducted 5) 105 marriage certificates issued</p>			
<p>RA 8972 Benefits and Privileges to Solo Parents and their Children</p>	<p>1)To develop the capacity of solo parents to accomplish their roles and responsibilities at home and in</p>	<p>Solo Parent Program</p>	<p>1) Child-rearing, behavioral management of children 2) Gender Sensitivity Training and single parenthood</p>	<p>1) 75% needs of male and female solo parents were addressed and responded through Assistance to Individuals in Crisis Situation (AICS) 2)</p>	<p>Not Accomplished</p>	<p>0.00</p>	<p>0.00</p>	<p>No funds appropriated</p>

	society 2) To assist the vulnerable solo male and female parent members in terms of economic upliftment 3) To engage male and female solo parents in the strengthening the campaign for responsible parenthood and gender equality.		acceptance 3) Establishment of support networks of solo parents in the community 4) Livelihood orientation and provision for male and female solo parents 5) Solo Parents Gender Sensitivity Training.	Number of male and female solo parent beneficiaries participated 3) Number of solo parents validated 4) Number of male and female solo parent awarded livelihood 5) Number of male and female solo parent who participated in the gender sensitivity training.				
Sub-total						19,434,217.00	17,123,612.62	
Total A (MOEE+PS+CO)							17,123,612.62	
ORGANIZATION-FOCUSED								
Gender Issue								
(CORE GAD) Employees' lack of knowledge and awareness on gender and development-related laws and programs	1) To enhance awareness of gender and development laws, and related programs. 2) To provide career development for	Learning and Development	1) Capability Enhancement on Gender Equality (Gender Sensitivity Training) 2) Career Development (Equal rights of both genders to attend	1) 1/1 of target relevant training/seminar conducted. 2) 100% of target men and women employees attended/participated. 3) 100% of target men and women employees	1) 1/1 relevant training/seminar conducted. 2) 100% of target men and women employees attended/participated. 3) 100% of target men and women	700,000.00	697,512.00	2488

<p>Unequal opportunities of both genders to attend in-house and external training and seminars</p>	<p>both men and women in the LGU.</p>		<p>training and seminars based on the Training Needs Assessment per Department.</p>	<p>attended in-house and external training and seminars. 4) 100% of target relevant external training attended/participated as per the recommendation of the supervisor and the local chief executive. 5) 100% of in-house relevant training/seminars conducted.</p>	<p>employees attended in-house and external training and seminars. 4) 100% of target relevant external training attended/participated as per the recommendation of the supervisor and the local chief executive. 5) 100% of in-house relevant training/seminars conducted.</p>			
<p>CORE GAD (EO. 319 Institutionalizing the Moral Recovery Program (MRP) in all Government Departments, Offices, Agencies, and GOCCs through the establishment of an integrity</p>	<p>1) To strengthen the MRP and spiritual values of men and women employees, officials, and barangay functionaries 2) To give awareness and consciousness to every male and female participant to be part of this government agenda and live spiritually and</p>	<p>Moral Recovery Program</p>	<p>1) Spiritual enhancement to male and female employees, Barangay Functionaries, and youth 2) Provision of 1 unit portable sound system</p>	<p>1) 800 men and women participated in the spiritual enhancement 2) 1 unit portable sound system acquired</p>	<p>Not Accomplished</p>	<p>0.00</p>	<p>0.00</p>	<p>No funds appropriated</p>

circle	morally fit in every aspect in life							
GAD Mandate								
(MCW-IRR Sec. 37 A. Formulation of annual GAD plans and budgets (GPBs)	To ensure the mainstreaming of Gender and Development (GAD) in the municipality's program, projects, and activities.	GAD Program Initiative & Capacity Building	1) Formulation of annual GAD plans and budgets (GPBs) 2) Attendance in Training & Seminars of GAD Focal and TWG/GFPS. 3) Attendance to sectoral group consultation. 4) GAD PPAs Implementation and Supervision 5) Maintenance of Sex-disaggregated Data and Data Banking	1) 100% of GPB formulated. 2) 100% attendance to training & Seminars of GAD Focal and TWG/GFPS attended. 3) 100% of consultations to sectoral groups attended. 4)100% GAD PPAs supervised 5) Sex-disaggregated Data and Data Banking Maintained	1) 100% of GPB formulated. 2) 90% attendance to training & Seminars of GAD Focal and TWG/GFPS attended. 3) 100% of consultations to sectoral groups attended. 4)100% GAD PPAs implementation supervised 5) Sex-disaggregated Data and Data Banking Maintained	854,800.00	755,299.62	99500.38
(MCW-IRR Section 38 A) GAD Database	1) To establish a sex-disaggregated database as input to local planning, program implementation &	CBMS-Based Barangay Development Plan (BDP) 2024-2028 Formulation	1) Generation of sex-disaggregated database 2) Technical Writing Workshop for BDP writers 3) Barangay	1) 100% Municipal Households enumerated/profiled 2) 100% required gender-related CBMS Data Tables generated &	1) 0% survey results transmitted to to CBMS Network Profile 2) 0% required gender related CBMS Data Tables	1,400,000.00	299,600.00	1100400.00

	monitoring		Development Plan Formulation Workshop 4) Barangay Visits and Monitoring	printed 3) 13 poverty maps per barangay generated 4) 14 barangays with complete Barangay Development Plan 2024-2028	generated & printed 3) 0 poverty maps per barangay generated 4) 0 barangays with complete android-based barangay profile. 5) 100% Office supplies for CBMS Formulation procured			
(MCW-IRR Sec. 14 A) Gender inequality in the workplace	1) To increase participation of male and female employees in the LGU programs and activities 2)To observe non-discrimination in the HRD Programs and other benefits	Comprehensive Human Resource Management	1) Rewards and Recognition 2) Strategic Performance Management System 3) Learning and Development 4) Recruitment, Selection, and Placement 5) Pre-retirement Program 6) Health and Wellness Program (Annual Medical and Physical Examination).	1) 100% men and women employee awardee 2) 2 Best in 5S Implementation Awardee 3) 2 Model Employee of the Year Awardee 4) 2 PRAISE Committee Meeting conducted 5) 2 On the Spot Awardee 6) 100% (4/4) PMT Quarterly meeting conducted 7) 1 Training Program developed and implemented 8) 100% relevant trainings and workshop conducted 9) 100% men and women employees attended as per recommendation of	1) 100% men and women employee awardees 2) 6 Best in 5S Implementation Awardees 3) 0 Model Employee of the Year Awardee 4) 4 PRAISE Committee Meetings conducted 5) 12 On the Spot Awardee 6) 100% (4/4) PMT Quarterly meeting conducted 7) 0 Training Program developed and implemented 8) 0 relevant trainings and workshop conducted 9) 0 men and women employees attended	650,000.00	641,765.00	8235.00

				<p>the supervisor and LCE 10) 100% RSP Process Conducted 11) 1 established and implemented Pre-retirement orientation/seminar conducted 12) 100% men and women retiree attended/participated 13) 100% men and women employees catered/ availed 14) 100% men and women employees attended/participated</p>	<p>as per recommendation of the supervisor and LCE 10) 100% RSP Process Conducted 11) 0 established and implemented Pre-retirement orientation/seminar conducted 12) 0 men and women retiree attended/participated 13) 0 men and women employees catered/ availed 14) 100% men and women employees attended/participated to Physical Fitness, Sports and Recreation, Psycho-social development and Spiritual Health Program</p>			
Sub-total						3,604,800.00	2,394,176.62	
Total B (MOEE+PS+CO)							2,394,176.62	
ATTRIBUTED PROGRAMS								

Title of LGU Program or Project	HGDG PIMME/FIMME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Total C			0.00	
GRAND TOTAL (A+B+C)			19,517,789.24	
Prepared by:	Approved by:		Date:	
ARNEL L. PANIMBO, MPA-LG	MARIA THERESA R. TIMBOL		20/02/2024	
Chairperson, GFPS TWG	Local Chief Executive		DD/MM/YEAR	