

ACCOMPLISHMENT REPORT FY 2022

Region : Province : City / Municipality :	REGION XI - DAVAO REGION DAVAO DEL NORTE KAPALONG			Total LGU Budget : Total GAD Expenditure	Php 400,096,000.00 Php 23,355,688.02			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
CORE GAD Presence of Day Care Center Percentage of Barangay with Day Care Center	Sustainability of the child provision with early learning and development programs that are age-appropriate where they may be sheltered with love and care of family and community.	Early Child Care and Development Program	1) Strengthening of Day Care Service Program 2) Children's Congress 3) Daily Sessions 4) Capability Enhancement Training 5) Provision of Professional Fees	1) Barangays operating Day Care Services provided with basic services 2) Capability Enhancement Training conducted	1) 100% of Barangays operating Day Care Services provided with basic services 2) 100 % Capability Enhancement Training conducted	2,500,100.00	2,032,688.00	467412
EO 801, S. 2009 1) Lacking information to new technology and innovation.2) Closing the gap between men and women engaging in agriculture	1) To provide conducive research facilities and agriculture 2) To set-up information and technology services 3) To increased participation of women and men in FITS Center Enhancement design	Farmers Information and Technology Services (FITS) Center Enhancement	1) Provision of Agriculture Production guide brochures 2) Assign MAGRO Staff to conduct/implement the program 3) Facilities Development Plan 4)	1) 2 female and 3 male MAGRO Staff assigned in the program. 2) 100% of modernized and upland research materials development drafted. 3) 100% of PO's	1) 2 female and 2 male MAGRO Staff assigned in the program. 2) 100% of modernized and upland research materials development drafted. 3) 50% of PO's	280,000.00	145,000.00	135000

			<p>Social Preparation of target and beneficiaries 5) Agriculture Crop Production Guide 6) Capacity building on sustaining technology transfer productivity</p>	<p>meeting/ forums conducted with men and women participants. 4) 100% of GAD Responsive brochures are produced. 5) 100% of research materials and enhanced facilities were implemented and participated by both men and women.6) 100% of capability building/ training are conducted.</p>	<p>meeting/ forums conducted with men and women participants. 4) 50% of GAD Responsive brochures are produced. 5) 100% of research materials and enhanced facilities were implemented and participated by both men and women.6) 50% of capability building/ training are conducted.</p>			
<p>Gender-based Violence-Protection form all forms of Violence</p>	<p>1)To develop the capacity of fathers to accomplish their roles and responsibilities at home and in the society. 2) To Assist the vulnerable fathers/ERPAT members in the augmentation of their economic upliftment. 3) To encourage men in strangthening the campaign for gender equality.</p>	<p>Empowerment and Reaffirmation on Paternal Abilities (ERPAT) Program</p>	<p>ERPAT is one of the parenting interventions of MSWD which provides training on: 1) Child- rearing, behavioral management of children 2)gender sensitivity and appreciation of partnership with their spouses 3) establishment of support networks of fathers in the community.</p>	<p>1) 100% of training conducted in the barangay level 2) 50% of women attended the training 3) 100%r of ERPAT beneficiaries are registered to DOLE 4) 30 of service providers attended trainers' training in MOVE Campaign</p>	<p>1) 100% of Men Gender Sensitivity Empowerment Training conducted in the barangay level 2) 65% of participants in various trainings are women. 3) 6 barangays with ERPAT Association are registered to DOLE (8 barangays on going registration). 4) 30 service providers attended trainers' training in MOVE Campaign</p>	<p>350,000.00</p>	<p>350,000.00</p>	<p>None</p>

GAD Mandate								
(MCW -IRR Sec. 30 B) & (R.A 8759) 1. Labor market programs sustained to create employment and alternative livelihood following decent work standards. 2. Employment facilitation strategy aimed to fast track for job seekers and employers for local and overseas employment	1)To assist employments/companies and recruitment agencies in their manpower needs & requirements 2) To expand the reach of overseas and local wage employment program to grassroots level, especially to the poor communities. 3) To create better and closer linkages with employers and recruitment agencies 4) To place more jobseekers to work 5) To reduce cost time and effort particularly on the part of the applicants	Job Fair	1) Brings meeting and open to all unemployed, underemployed, skilled & unskilled workers seeking for a job suited to their qualifications 2) Employers/agencies will conduct interviews and examinations 3) Conduct actual selection and hiring on the spot	1) 200 applicants catered and informed 2) 20 agencies replied and in-hand their services	1) 200 male and female applicants catered and informed 2) 20 agencies joined the Job's Fair Activity	200,000.00	200,000.00	None
(MCW IRR Sec. 20-A 1-11) Management Treatment and Intervention of mental health problems of Women. Multiple burdens of women as caregivers.	1) To provide medical and mobilization support to mentally-challenge patients during monthly medical evaluation and depot clinics 2) To help mentally challenged male and female patients become functional and productive	Mental Health Program	1) Monthly check-up and counseling 2) Provision of Medicine 3) Provision of Professional Fee 4) Provision of Meals and Snacks 4) Mental Health Day Celebration	1) Percentage of mentally challenged male and female patients become functional at the end of 2022 2) number of men and women served during the implementation of the program.	1) 100% of the mentally challenged male and female patients become functional and continue the monthly maintenance and medication 2) 97 women and 129 men served during the implementation of the program, with a total of 226.	2,000,000.00	1,999,685.00	315- Additional budget and provision of vehicle for the transporation of patients in case of facility admissions of the patients.
						200,000.00	200,000.00	None

<p>(MCW-IRR (B9) Access and control over productive resources. Limited participation and representation in decision-making</p>	<p>1) To identify and formulate gender-sensitive on farm technology demonstration sites 2) Establish implementation arrangements with public and private institutions</p>	<p>Competitive and Sustainable Agriculture Farming in the Uplands</p>	<p>1) Provision of starter kits to farmers 2) Assign MAGRO Staff to conduct/implement the program 3) Drafting and approval of local ordinance 4) Social preparation of target beneficiaries 5) Site Development Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project</p>	<p>1) 3 female and 3 male Magro Staff are assigned in the program. 2) 100% of Ordinance and resolutions are drafted and approved. 3) 100% of Seminars and forums conducted. 3) 100% on Farm Technology Demonstration conducted. 4) 100% of the project implemented.</p>	<p>1) 2 female and 3 male Magro Staff are assigned in the program. 2) 100% of Ordinance and resolutions are drafted and approved. 3) 50% of Seminars and forums conducted. 3) 33% on Farm Technology Demonstration conducted. 4) 100% of the project implemented.</p>			
<p>(MCW-IRR Sec 20 A1) Programs for maternal care developed and implemented, to include pre-natal services, delivery and post-natal services to address pregnancy and infant health and nutrition</p>	<p>To address maternal malnutrition, poor infant and young child feeding and hunger and food insecurity through gender sensitive nutrition program strategy that will optimize health and prevent disease among men and women</p>	<p>Nutrition Management Program</p>	<p>1) PABASA/Mothers' Class for the mothers of the identified malnourished children 2) Infant and young child feeding (IYCF) 3) Advocacy on Household management of undernutrition 4) Advocacy on Behavior change communication on child rearing (pregnant women counseling) 5)</p>	<p>50% rate reduction of malnourished children ages 0-71 months old</p>	<p>76% rate reduction of malnourished children ages 0-71 months old</p>	<p>1,200,000.00</p>	<p>1,140,000.00</p>	<p>60000</p>

			Capacity development of local nutrition and health workers					
(MCW-IRR Sec. 12 A.4) Enhanced services, procedure and protocols in providing women victims of gender related offenses	To strengthen the advocacy campaign and raise the level of awareness of RA 9262	Functional VAWC	1) Consultation Dialogue 2) Advocacy Campaign 3)VAW Desk Strengthening 4) VAWC Barangay Assessment	1) Advocacy to 14 barangays 2) 10 consultation dialogue 3) 14 functional VAW Desk	1) 14 Barangays conducted Advocacy 2) 10 consultation Dialogue conducted 3) 14 Barangays Audited as Functional VAW Desk	200,000.00	200,000.00	Target activities successfully conducted and the activities are as follows:* Advocacy to the 14 barangays on the Women & Children protection against all forms of abuses 2)Information Dessimation on the Anti Violence Against Women and their Children Act thru the IEC mnaterials 3) Conductedx the consultation dialogue to the barangay whom invited for a case

								conference and dialogue in relation to the VAWC cases in their barangay 4)Successfully conducted the audit for the Functionality of the VAWC Desk in the 14 Barangay of Kapitalong 5) Provided an assistance for the women & children victim of abuses especially cases subject for Medico Legal & court filings.
(MCW-IRR Sec. 20 A 1-11) Prevention and management of infertility and sexual dysfunction, (MCR IRR SEC. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls,	To enhance the knowledge of the public on the causes of Breast, Cervical and Prostate Cancer and how it can be prevented.	Women & Male Reproductive Health Care Program	1) Clinical Breast Examination 2) Visual Inspection via Acetic Acid 3) Prostate Cancer Screening	1) 20% of women aged 25-55 years old undergone Breast and Cervical Cancer Screening 2) No. of male aged 40 years and above undergone DRE	1) 0.4% of women aged 25-55 years old undergone Breast and Cervical Cancer Screening 2) No male aged 40 years and above recorded and undergone DRE	119,400.00	99,399.00	20,001.00 - Intensified information, education and counselling has still need to be done to increase public knowledge and service utilization.

<p>female adolescents, women, and women senior citizens.</p>								
<p>(MCW-IRR Sec. 20) Note: Section 20 B (1-7); C4 a-b Women’s health risks related to pregnancy, childbirth complications and gender-based violence. (MCR IRR SEC. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.</p>	<p>To improve knowledge of pregnant mothers and community members about safe childbirth.</p>	<p>Maternal and Child Care</p>	<p>1) Prenatal and Postnatal Services 2) Buntis Congress 3) Capacity Enhancement trainings among local health workers 4) Provision of Professional Fees</p>	<p>1) 80% of pregnant women with quality prenatal care 2) 80% of women who delivered with given quality postpartum care 3) 90% of pregnant women delivered in a health facility</p>	<p>1) 50.8% of pregnant women with quality prenatal care 2) 72% of women who delivered with given quality postpartum care 3) 77% of pregnant women delivered in a health facility</p>	<p>2,610,000.00</p>	<p>2,580,817.00</p>	<p>29183</p>
<p>(MCW-IRR Sec. 20)Policies, programs, guidelines, and services for the implementation of comprehensive, culture-sensitive and gender-responsive health programs and</p>	<p>To strengthen and reorient people to address prevention and control of non-communicable diseases through universal health coverage</p>	<p>Non Communicable Disease Prevention Program</p>	<p>1. Medical Consultation 2. Information, Education Campaign</p>	<p>75% of the Population assessed, and 90% of registered patients provided with medicines</p>	<p>50% of the population assessed, and 38.7% of registered patients provided with medicines.</p>	<p>450,000.00</p>	<p>450,000.00</p>	<p>None</p>

<p>services. (MCR IRR SEC. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.</p>								
<p>(MCW-IRR Sec. 25 C) (RA 10022) Investment-friendly policies, systems, programs, procedures and technical assistance for returning women migrant workersIndeed, Overseas Filipino Workers plays an important role in the economic stability of the country today, particular in the locality where they come from , because of the hard earned money they have remitted and brought for family support and possible investment</p>	<p>*To extend support to the OFW who needs government support and interventions *To organize and strengthen the OFW sector & to come up with plans and actions to support potential entrepreneurial skills for development</p>	<p>OFW Program</p>	<p>1) Conduct special Recruitment activity by POEA accredited agencies 2) Provision of livelihood trainings to OFW and family members</p>	<p>1) Number of accredited agencies conducted special recruitment activities 2) number of men and women attended the livelihood trainings 3) 756 of OFW's beneficiaries profiled duly recorded and submitted to DOLE office for it's welfare 4) Monitoring of OFC Organization for concerns/issues updates 5) Monitoring of OFW's livelihood grantees from OWWA 6) LGU Livelihood Training Conducted</p>	<p>1) 20 accredited agencies conducted special recruitment activities 2) 60 men and women attended the livelihood trainings 3) 798 profiles OFW's Beneficiaries 4) 1 OFC Org 5) 15 Beneficiaries 6) 3 Livelihood Trainings Conducted</p>	<p>500,000.00</p>	<p>500,000.00</p>	<p>None</p>

(MCW-IRR Sec. 25 D) Skills Training, counseling integrated with entrepreneurship and GAD	To provide livelihood skills development and technical assistance to organized identified groups through effective implementation of the livelihood development program.	Kabuhayan Program	1)Kabuhayan Program 2) Women Economic Empowerment	80% of the beneficiaries are provided with technical assistance and life skills training	100% of the beneficiaries are provided with technical assistance and life skills training	500,000.00	457,544.00	42456- Skills Trainigs are as follows: such as *Candle making *Essential oil making *Turmeric powder making *Manicure and pedicure training *Food processing *Kakanin making *Detergent and diswashing training *Tetra pack bag product development training
(MCW-IRR Sec. 28 A) Capability-building and leadership formation programs as well as affirmative action measure implemented to neable grassroots to women leaders to effectively	To capacitate IP women with cultural practices so that they will achieve their full human potentials and rights as members and eventually as tribal leaders.	Indigenous Capacity Enhancement Program	1) Leadership Skills Training 2) Gender Awareness and Sensitivity Training 3) IP Women Socio-Cultural Activity	1) 80% of Gender Sensitivity Training conducted. 2) 100% of men and women participated in Leadership Training. 3)100% men and women participated in socio-cultural activities.	1)100% of Gender Sensitivity Training conducted. 2) 100% of men and women participated in Leadership Training. 3) 100% men and women participated in socio-cultural activities.	200,000.00	200,000.00	None

<p>participate in the decision and policy-making bodies in the respective sectors</p>								
<p>(MCW-IRR Sec. 28 A)& (MCW-IRR Sec. 23) Women's limited access and control over productive resources and access to credit & Limited participation and representation in decision-making</p>	<p>1) To formulate gender sensitive farm development plan 2) Increase participation of women and men in the projects implementing rules and regulations thru conduct of FGD & public hearing</p>	<p>Competitive Agriculture Farming in Banana "Cardava" Production</p>	<p>1) Assign MAGRO Staff toconduct/implement the program 2) Drafting and approval of loacl ordinance 3) Social, technical, & financial preparation of target beneficiaries 4) Crafting amd formulation of Farm plan and budget and farm business plan 5) Site Development Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project</p>	<p>1) 3 Female and 2 male MAGRO staff are assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 100% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.</p>	<p>1) 3 Female and 1 male MAGRO staff are assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 50% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.</p>	<p>660,000.00</p>	<p>385,280.00</p>	<p>274720</p>
<p>(MCW-IRR Sec. 30) & (R.A 7323 1. Lack of employment opportunities resulting mainly from the failure of</p>	<p>To capacitate male and female in-school youth through employment bridging program intended to help poor but desrving students</p>	<p>SPES Program</p>	<p>1) SPES Orientation 2) SPES Culmination - To showcase their talents, capabilities and sharing of value work experience</p>	<p>1) 8 pledges of both public and private employers. 2) 200 male & female SPES grantees benefited from the program with</p>	<p>1) 3 pledges of both public and private employers 2) 361 SPES grantees 3)3 employers and stakeholders</p>	<p>2,000,000.00</p>	<p>2,000,000.00</p>	<p>None</p>

<p>economy to create new jobs; 2. Structural imbalances resulting to imperfections in the labor market 3. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations resulting to imperfections in the labor market; 3) Lack of information about the labor supply and demand situation which is primarily due to institutional limitations.</p>				<p>200 corresponding personal data. 3) 6 employers and other stakeholders participated.</p>	<p>participated</p>			
<p>(MCW-IRR Sec. 30) Social protection policies, programs and services implemented for women and other marginalized sectors</p>	<p>To address appropriate development that will lead the youth to become self-reliant, economically productive and socially responsible citizen.</p>	<p>Out of School Youth Program</p>	<p>1) Skills Training 2) Leadership Socio-Cultural and Sports Activity 3) Youth Congress</p>	<p>300 male and 300 female OSY attended the trainings.</p>	<p>225 male and 345 female attended on capability building training</p>	<p>500,000.00</p>	<p>475,790.00</p>	<p>24,210.00- Facilitated youth skills training with 40 male and 55 female attended. The target participants in the capability building training were not</p>

								accomplished because other OSY participants have conflict with thier work/job.
(MCW-IRR Sec. 30) Social protection policies, programs and rvices implemented for women and other marginalized sectors	To reduce prejudice towards people with disabilities especially for women and girls with disabilities in order to establish participation in society and improve their own lives by demanding their rights to employment and welfare services.	PWD Program	1) Skills Training 2) Leadership Training 3) National Disability Prevention and Rehabilitation Activity 4) PWD Congress	100 male and 200 female PWDs attended the trainings	110 male and 200 female attended the trainings	500,000.00	500,000.00	None
(MCW-IRR Sec. 30B.3) (RA 9520) Poverty reduction programs and services mainstreamed with social protection (including Occupational Safety and Health, Disaster Risk Reduction Management) at the local level	To harmonize and coordinate government effort and improve the coop environment through provision of social and technical skills to men and women.	Cooperative Program	1) Facilitate Trainings and seminars mandated by CDA 2) Stakeholders Consultation 3) Cooperative Undertakings (Cooperative Month)	1) 5 of CDA mandated training conducted 2) 100 men and women attended the training conducted 3) 15 cooperative assemblies attended 4) 3 meetings/seminars attended	1) 3 trainings conducted 2) 110 men and women attended 3) 15 cooperative assemblies attended 4) 3 meetings/seminars conducted	1,000,000.00	896,316.07	103683.93
(MCW-IRR Sec. 34 A) WEDC provided with financial	1) To provide financial assistance to marginalized groups especially women and children in emergency situation	Social Services Emergency/Financial Assistance	1) Provision of financial assistance during crisis and	2000 number of Men and Women, vulnerable children	5040 men and women ,vulnerable children and indigent	3,500,000.00	3,319,994.95	180005.05

<p>assistance</p>	<p>2)To assist indigent clients and patients who are financial constraint and could not provide the financial obligations for the hospitalization and medication.</p>		<p>emergency situation 2) Aid to Davao Regional Medical Center 3) Aid to Davao del Norte Hospital-Kapalong Zone</p>	<p>and indigent served</p>	<p>served.</p>			
<p>(MCW-IRR Sec. 34 B) Gender responsive , rights based and culture sensitive services and interventions implemented for WEDC and their families</p>	<p>To assist the unmarried women mothers become legally wives or spouses to qualify the availment of some lawful family benefits coverage thereby availing the legitimation of their children.</p>	<p>Libreng Kasalang Bayan</p>	<p>Kasalan ng Barangay and Mobile Registration Program</p>	<p>200 individuals or 100 couples served and 100 young boy and girl children availed free birth registration</p>	<p>326 individuals or 163 couples solemnized in a free kasalan ng barangay activity and 158 children availed free birth registration</p>	<p>110,000.00</p>	<p>109,900.00</p>	<p>100</p>
<p>(MCW-IRR Sec. 34 B) Gender responsive, rights based and culture sensitive services and interventions implemented for WEDC and their families. (RA 9172) An Act Mobilizing to Participate in Nation Building and Development Addressing Women Issues and Concerns Leading to</p>	<p>To strengthen linkages, partnership and collaboration in local/national/international women organization.</p>	<p>Women Welfare Program</p>	<p>1) Local/National Women Empowerment trainings/conferences. 2) Women Empowerment in Economic Activity. 3) Livelihood and Skills Training.</p>	<p>1) No. of women attended in local/national and international trainings/conferences. 2) No. of women empowered in economic activities. 3) No of women attended livelihood and skills training.</p>	<p>1) 16 women attended in local/national and international trainings/conferences. 2) 1,500 women empowered in economic activities. 3) 151 women attended livelihood and skills training.</p>	<p>1,500,000.00</p>	<p>1,500,000.00</p>	<p>None</p>

Empowerment.								
(MCW-IRR Sec. 36 B) Gender-responsive, rights-based, and culture sensitive policies, programs and services implemented for senior citizens	To improve the status of older people and increase their feeling of "inclusiveness" in the society and security to social protection.	Elderly Welfare Program	1) Elderly Week Celebration 2) Meetings 3) Seminars 4)Elderly Congress	1) 200 male and 300 female Elderlies participated	1) 220 male and 310 female participated in the Elderly Activities.	785,000.00	785,000.00	None
(MCW-IRR SEC.20) Policies, programs, guidelines, and services for implementing comprehensive, culturally sensitive, and gender-responsive health programs and services. (MCR IRR SEC. 20 B6. E) Local Health Board strengthened to respond to the health needs of girls, female adolescents, women, and women senior citizens.	Reduce the incidence of pregnancy among 15-19 years age group, early sexual involvement and early marriages, and other reproductive health problems.	Adolescent Health and Youth Development Program	1) Information, Education and Counseling 2) Capacity Building of youth leaders and volunteers 3) Establishment of functional adolescent friendly facilities	1) Not more than 18% teenage pregnancy rate 2) 100% of adolescent and youth who sought counseling were assessed, counseled and monitored 3) all barangays have organized peer group counselors	1) 18.8% teenage pregnancy rate 2) 100% of adolescent and youth who sought counseling were assessed, counseled and monitored	370,000.00	229,940.00	140, 060- Furnishing of the Kapalong Teenage Hub was done just recently (4th quarter), hence other appliance and IT equipments were not yet procured.
						938,000.00	843,430.00	94570

<p>RA 7279 is a piece of legislation that essentially calls for the provision for a comprehensive and continuing urban development and housing program, and to establish the mechanism for its implementation.</p>	<p>1) To identify and outline relevant community and social preparation activities 2) To coordinate with both private and government agencies and other shelter partners to harmonize housing project 3) To identify potential areas for housing projects agencies 4) To increased participation of women and men in consultations involving human settlements</p>	<p>Housing/Resettlement Program</p>	<p>1) Conduct meetings, consultation of both men and women and family members of informal settlers 2) Encourage more participation in the program and activities implementation 3) Identify and outline relevant community and social preparation activities 4) Coordinate with both private and government agencies and other shelter partners to harmonize housing project initiatives to develop and improve their housing program. 5) Identify potential areas for housing projects</p>	<p>1) Number of hectares as identified land for land banking 2) Percentage of informal settlers benefited the housing program 3) Number of profiled household families and the displaced informal settlers 4) Validation activity of the profiled displaced household and informal settlers coordinated with the respective barangays 5) Community preparation for potential beneficiaries</p>	<p>1) 13.0636 hectares identified land for land banking 2) 59.31% of informal settlers benefited the housing program 3) 1,274 profiled household and displaced informal settlers 4) 18 validation conducted of the profiled displaced household and informal settlers coordinated with the respective barangay 5) 10 communities</p>	<p>23,172,500.00</p>	<p>21,600,784.02</p>	<p>21,600,784.02</p>
<p>Sub-total</p>						<p>23,172,500.00</p>	<p>21,600,784.02</p>	
<p>Total A (MOEE+PS+CO)</p>							<p>21,600,784.02</p>	
<p>ORGANIZATION-FOCUSED</p>								
<p>Gender Issue</p>								

<p>1) Employees' lack of knowledge and awareness on gender and development related laws and programs 2) Unequal opportunity of both genders to attend in-house and external trainings and seminars</p>	<p>1) To enhance awareness on gender and development laws and related programs 2) To provide career development for both men and women in the LGU</p>	<p>Learning and Development Program</p>	<p>1) Capability Enhancement on Gender Equality 2) Career Development</p>	<p>1) 2/2 of target relevant training/seminar conducted 2) 100% of target men and women employees attended/participated 3) 100% of target men and women employees attended to in-house and external trainings and seminars 4) 100% of target relevant external trainings attended/participated as per recommendation of the supervisor and the LCE 5) 100% of in-house relevant trainings/seminars conducted</p>	<p>1) 1/2 relevant training conducted 2) 100% attended 3) 100% attended/participated 4) 10 in-house trainings/seminars conducted</p>	<p>700,000.00</p>	<p>692,122.00</p>	<p>7878</p>
<p>GAD Mandate</p>								
<p>(MCR-IRR Sec. 37 A.1 & 2) Development/ Enhancement or Amendment of LGU GAD Code and IRR</p>	<p>To determine whether gender issues are addressed by GAD interventions in the Agencies as basis to the amendment of the existing GAD Code</p>	<p>GAD Code Formulation</p>	<p>Technical Sessions on *GAD Code Review *GAD Code Evaluation *GAD Code Formulation</p>	<p>Enhanced GAD Code</p>	<p>1) Not implemented (See Remarks)</p>	<p>100,000.00</p>	<p>0.00</p>	<p>100,000- The GFPS recommended to conduct benchmarking to various LGUs with existing revised/</p>

								ammended GAD Code to collate a systematize best practices and provisions that will integrate in the revision of the local Gender and Development policy. Meantime, the LGU implemented the existing GAD Code.
(MCW-IRR Sec. 37 A. Formulation of annual GAD plans and budgets (GPBs) and GAD Mandate Section 4.1.C.7 (1) The directives shall also mandate the LGU GFPS to: A. Provide Technical Assistance in the Implementation of GPB, B. To monitor its implementation, C. Ensure the	To ensure the mainstreaming of Gender and Development (GAD) in the municipality program, projects, and activities.	GAD Program Initiative & Capacity Building	1) Formulation of annual GAD plans and budgets (GPBs) 2) Attendance to Trainings & Seminars of GAD Focal and TWG/GFPS. 3) Attendance to sectoral groups consultation.	1) 100% of GPB crafted/formulated. 2)100% attendance to trainings & Seminars of GAD Focal and TWG/GFPS attended. 3) 100% of consultations to sectoral groups attended	1) 100% of GPB Formulated 2) 80% of trainings and seminars of Gad Focal and TWG/GFPS attended. 3) 100% of sectoral group consultations attended and facilitated.	250,000.00	104,585.00	145, 415- Other trainings and sectoral consultations are not conducted due to continuous implementation of the imposition of health protocols due to Covid-19 Pandemic. Some GAD related

preparation and submission of GAD AR, and D. Consolidate reports on the implementation of GPB.								trainings are conducted online.
(MCW-IRR Section 38A) GAD Database	Produce up-to-date disaggregated data required for identifying beneficiaries, carrying out more thorough poverty analysis and needs prioritization, devising suitable policies and interventions, and tracking impact overtime	Community-Based Monitoring System (CBMS) - Based Barangay Development Plan (2024-2028) Formulation	1) Generation of sex-dissagregated database 2) Technical-Writing Workshops for BDP writers 3) Barangay Development Plan Formulation Writeshop 4) Barangay visitation and monitoring	1) Municipal Household enumerated / profiled 2) CBMS tables generated and printed 3) Poverty Maps per barangay generated 4) Barangay Development Plan 2024-2028 completed	1) 100% survey results transmitted to CBMS Network Profile 2) 100% required gender related CBMS Data Tables generated and printed 3) 13 poverty maps per barangay generated 4) 14 barangay with complete android based barangay profile	1,600,000.00	308,810.00	1,291,190.00 for re-appropriation The implementation date will be moved on the first quarter of 2023 due to time constraint.
Gender Inequality	1) To increase participation of male and female employees in the LGU programs and activities. 2) To observe non discrimination in the HRD Programs and other benefits	Comprehensive Human Resource Management Program	1) HRD Development Program and Monitoring and Evaluation (HRP M&E) 2)HR Programs fully implemented	1) 100% 8/8 HRD Programs monitored and evaluated 2) 100% men and women employees awardee 3) 100% 4/4 PMT quarterly meetings conducted 4) 1 developed and implemented training program 5) 100%	1) 100% monitored and evaluated 2) 100% 119/119 awardees 3) 6 PMT meetings conducted 4) 1 L&D Plan developed and implemented 5) 4 RSP Process conducted 6) 4/4 modules developed 7)	650,000.00	649,387.00	613

				<p>RSP Process conducted 6) HRIS Program implemented with a local server 7) 10/10 fully developed modules on HR processes 8) 1 established and implemented pre-retirement program 9) 1 Pre-retirement orientation/seminar conducted 10) 100% men and women retirees attended/participated 11) 1 enhanced and strengthened Grievance Machinery 12) Health and Wellness (Physical and medical exam) 100% men and women cateres/availed 13) Health and Wellness (Physical fitness, Sports and recreation, Psycho-social Development Program, Spiritual health program) 100% men and women attended/participated</p>	<p>1 grievance machinery enhanced and strengthened 8) Health and Wellness (Physical fitness, Sports and recreation, Psycho-social Development Program, Spiritual health program) 100% 241 men and women attended/participated</p>			
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Sub-total			3,300,000.00	1,754,904.00	
Total B (MOEE+PS+CO)				1,754,904.00	
ATTRIBUTED PROGRAMS					
Title of LGU Program or Project		HGDG PIMME/FIMME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Total C				0.00	
GRAND TOTAL (A+B+C)				23,355,688.02	
Prepared by:		Approved by:		Date:	
ARNEL L. PANIMBO, MPA-LG		MARIA THERESA R. TIMBOL		16/01/2023	
Chairperson, GFPS TWG		Local Chief Executive		DD/MM/YEAR	