

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
CORE GAD Presence of Day Care Center Percentage of Barangay with Day Care Center	Sustainability of the child provision with early learning and development programs that are age-appropriate where they may be sheltered with love and care of family and community.	Early Child Care and Development Program	1) Strengthening of Day Care Service Program 2) Children's Congress 3) Daily Sessions 4) Capability Enhancement Training 5) Provision of Professional Fees	1) Barangays operating Day Care Services provided with basic services 2) Capability Enhancement Training conducted	1) 100% of Barangays operating Day Care Services provided with basic services 2) 100 % Capability Enhancement Training conducted	2,500,100.00	2,032,688.00	467412
EO 801, S. 2009 1) Lacking information to new technology and innovation.2) Closing the gap between men and women engaging in agriculture	1) To provide conducive research facilities and agriculture 2) To set-up information and technology services 3) To increased participation of women and men in FITS Center Enhancement design	Farmers Information and Technology Services (FITS) Center Enhancement	1) Provision of Agriculture Production guide brochures 2) Assign MAGRO Staff to conduct/implement the program 3) Facilities Development Plan 4) Social Preperation of target and beneficiaries 5) Agriculture Crop Production Guide 6) Capacity building on sustaining technology transfer productivity	1) 2 female and 3 male MAGRO Staff assigned in the program. 2) 100% of modernized and upland research materials development drafted. 3) 100% of PO's meeting/ forums conducted with men and women participants. 4) 100% of GAD Responsive brochures are produced. 5) 100% of research materials and enhanced facilities were implemented and participated by both men and women.6) 100% of capability building/ training are conducted.	1) 2 female and 2 male MAGRO Staff assigned in the program. 2) 100% of modernized and upland research materials development drafted. 3) 50% of PO's meeting/ forums conducted with men and women participants. 4) 50% of GAD Responsive brochures are produced. 5) 100% of research materials and enhanced facilities were implemented and participated by both men and women.6) 50% of capability building/ training are conducted.	280,000.00	145,000.00	135000

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks	
Gender-based Violence-Protection form all forms of Violence	1)To develop the capacity of fathers to accomplish their roles and responsibilities at home and in the society. 2) To Assist the vulnerable fathers/ERPAT members in the augmentation of their economic upliftment. 3) To encourage men in strangthening the campaign for gender equality.	Empowerment and Reaffirmation on Paternal Abilities (ERPAT) Program	ERPAT is one of the parenting interventions of MSWD which provides training on: 1) Child-rearing, behavioral management of children 2)gender sensitivity and appreciation of partnership with their spouses 3) establishment of support networks of fathers in the community.	1) 100% of training conducted in the barangay level 2) 50% of women attended the training 3) 100%r of ERPAT beneficiaries are registered to DOLE 4) 30 of service providers attended trainers' training in MOVE Campaign	1) 100% of Men Gender Sensitivity Empowerment Training conducted in the barangay level 2) 65% of participants in various trainings are women. 3) 6 barangays with ERPAT Association are registered to DOLE (8 barangays on going registration). 4) 30 service providers attended trainers' training in MOVE Campaign	350,000.00	350,000.00	None	
<b>GAD Mandate</b>									
(MCW -IRR Sec. 30 B) & (R.A 8759) 1. Labor market programs sustained to create employment and alternative livelihood following decent work standards. 2. Employment ffacilitation strategy aimed to fast track for job seekers and employers for local and overseas employment	1)To assist employments/companies and recruitment agencies in their manpower needs & requirements 2) To expand the reach of overseas and local wage employment program to grassroots level, especially to the poor communities. 3) To create better and closer linkages with employers and recruitment agencies 4) To place more jobseekers to work 5) To reduce cost time and effort particularly on the part of the applicants	Job Fair	1) Brings meeting and open to all unemployed, underemployed, skilled & unskilled workers seeking for a job suited to their qualifications 2) Employers/agencies will conduct interviews and examinations 3) Conduct actual selection and hiring on the spot	1) 200 applicants catered and informed 2) 20 agencies replied and in-hand their services	1) 200 male and female applicants catered and informed 2) 20 agencies joined the Job's Fair Activity	200,000.00	200,000.00	None	

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
(MCW IRR Sec. 20-A 1-11) Management Treatment and Intervention of mental health problems of women. Multiple burden of women as caregivers	1) To provide medical and mobilization support to mentally-challenge patients during monthly medical evaluation and depot clinics 2) To help mentally challenged male and female patients become functional and productive	Mental Health Program	1) Monthly check-up and counseling 2) Provision of Medicine 3) Provision of Professional Fee 4) Provision of Meals and Snacks 4) Mental Health Day Celebration	1) Percentage of mentally challenged male and female patients become functional at the end of 2022 2) number of men and women served during the implementation of the program.	1) 100% of the mentally challenged male and female patients become functional and continue the monthly maintenance and medication 2) 97 women and 129 men served during the implementation of the program, with a total of 226.	2,000,000.00	1,999,685.00	315- Additional budget and provision of vehicle for the transportation of patients in case of facility admissions of the patients.
(MCW-IRR (B9)Access and controlover productiveresources. Limitedparticipation andrepresentation indecision-making	1)To identify and formulategender-sensitive on farmtechnology demonstrationsites 2)Establishimplementationarrangements with publicand private institutions	Competitive and Sustainable Agriculture Farming in the Uplands	1) Provision of starter kits to farmers 2) Assign MAGRO Staff to conduct/implement the program 3) Drafting and approval of local ordinance 4) Social preparation of target beneficiaries 5) SiteDevelopment Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project	1) 3 female and 3 male Magro Staff areassigned in the program. 2) 100% of Ordinance andresolutions are drafted and approved. 3)100% of Seminars and forums conducted. 3) 100% on Farm Technology Demonstration conducted. 4) 100% of the project implemented.	1) 2 female and 3 male Magro Staff areassigned in the program. 2) 100% of Ordinance andresolutions are drafted and approved. 3) 50% of Seminars and forums conducted. 3) 33% on Farm Technology Demonstration conducted. 4) 100% of the project implemented.	200,000.00	200,000.00	None

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
(MCW-IRR Sec 20 A1) Programs for maternal care developed and implemented, to include pre-natal services, delivery and post-natal services to address pregnancy and infant health and nutrition	To address maternal malnutrition, poor infant and young child feeding and hunger and food insecurity through gender sensitive nutrition program strategy that will optimize health and prevent disease among men and women	Nutrition Management Program	1) PABASA/Mothers' Class for the mothers of the identified malnourished children 2) Infant and young child feeding (IYCF) 3) Advocacy on Household management of undernutrition 4) Advocacy on Behavior change communication on child rearing (pregnant women counseling) 5) Capacity development of local nutrition and health workers	50% rate reduction of malnourished children ages 0-71 months old	76% rate reduction of malnourished children ages 0-71 months old	1,200,000.00	1,140,000.00	60000

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<p>(MCW-IRR Sec. 12 A.4) Enhanced services, procedure and protocols in providing women victims of gender related offenses</p>	<p>To strengthen the advocacy campaign and raise the level of awareness of RA 9262</p>	<p>Functional VAWC</p>	<p>1) Consultation Dialogue 2) Advocacy Campaign 3)VAW Desk Strengthening 4) VAWC Barangay Assessment</p>	<p>1) Advocacy to 14 barangays 2) 10 consultation dialogue 3) 14 functional VAW Desk</p>	<p>1) 14 Barangays conducted Advocacy 2) 10 consultation Dialogue conducted 3) 14 Barangays Audited as Functional VAW Desk</p>	<p>200,000.00</p>	<p>200,000.00</p>	<p>Target activities successfully conducted and the activities are as follows:*</p> <p>Advocacy to the 14 barangays on the Women &amp; Children protection against all forms of abuses</p> <p>2)Information Dessimination on the Anti Violence Against Women and their Children Act thru the IEC mmaterials 3) Conductedx the consultation dialogue to the barangay whom invited for a case conference and dialogue in relation to the VAWC cases in their barangay 4)Successfully conducted the audit for the Functionality of the VAWC Desk in the 14 Barangay of Kapalong 5) Provided an assistance for the women &amp; children victim of abuses especially cases subject for Medico Legal &amp; court filings.</p>

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
(MCW-IRR Sec. 20 A 1-11) Prevention and management of infertility and sexual dysfunction	To enhance the knowledge of the public on the causes of Breast, Cervical and Prostate Cancer and how it can be prevented.	Women & Male Reproductive Health Care Program	1) Clinical Breast Examination 2) Visual Inspection via Acetic Acid 3) Prostate Cancer Screening	1) 20% of women aged 25-55 years old undergone Breast and Cervical Cancer Screening 2) No. of male aged 40 years and above undergone DRE	1) 0.4% of women aged 25-55 years old undergone Breast and Cervical Cancer Screening 2) No male aged 40 years and above recorded and undergone DRE	119,400.00	99,399.00	20,001.00 - Intensified information, education and counselling has still need to be done to increase public knowledge and service utilization.
(MCW-IRR Sec. 20) Note: Section 20 B (1-7); C4 a-b Women's health risks related to pregnancy, child-birth complications and gender-based violence	To improve knowledge of pregnant mothers and community members about safe childbirth.	Maternal and Child Care	1) Prenatal and Postnatal Services 2) Buntis Congress 3) Capacity Enhancement trainings among local health workers 4) Provision of Professional Fees	1) 80% of pregnant women with quality prenatal care 2) 80% of women who delivered with given quality postpartum care 3) 90% of pregnant women delivered in a health facility	1) 50.8% of pregnant women with quality prenatal care 2) 72% of women who delivered with given quality postpartum care 3) 77% of pregnant women delivered in a health facility	2,610,000.00	2,580,817.00	29183
(MCW-IRR Sec. 20) Policies, programs, guidelines, and services for the implementation of comprehensive, culture-sensitive and gender-responsive health programs and services	To strengthen and reorient people to address prevention and control of non-communicable diseases through universal health coverage	Non Communicable Disease Prevention Program	1. Medical Consultation 2. Information, Education Campaign	75% of the Population assessed, and 90% of registered patients provided with medicines	50% of the population assessed, and 38.7% of registered patients provided with medicines.	450,000.00	450,000.00	None

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
(MCW-IRR Sec. 25 C) (RA 10022) Investment-friendly policies, systems, programs, procedures and technical assistance for returning women migrant workersIndeed, Overseas Filipino Workers plays an important role in the economic stability of the country today, particular in the locality where they come from , because of the hard earned money they have remitted and brought for family support and possible investment	*To extend support to the OFW who needs government support and interventions *To organize and strengthen the OFW sector & to come up with plans and actions to support potential entrepreneurial skills for development	OFW Program	1) Conduct special Recruitment activity by POEA accredited agencies 2) Provision of livelihood trainings to OFW and family members	1) Number of accredited agencies conducted special recruitment activities 2) number of men and women attended the livelihood trainings 3) 756 of OFW's beneficiaries profiled duly recorded and submitted to DOLE office for it's welfare 4) Monitoring of OFC Organization for concerns/issues updates 5) Monitoring of OFW's livelihood grantees from OWWA 6) LGU Livelihood Training Conducted	1) 20 accredited agencies conducted special recruitment activities 2) 60 men and women attended the livelihood trainings 3) 798 profiles OFW's Beneficiaries 4) 1 OFC Org 5) 15 Beneficiaries 6) 3 Livelihood Trainings Conducted	500,000.00	500,000.00	None
(MCW-IRR Sec. 25 D) Skills Training, counseling integrated with entrepreneurship and GAD	To provide livelihood skills development and technical assistance to organized identified groups through effective implementation of the livelihood development program.	Kabuhayan Program	1)Kabuhayan Program 2) Women Economic Empowerment	80% of the beneficiaries are provided with technical assistance and life skills training	100% of the beneficiaries are provided with technical assistance and life skills training	500,000.00	457,544.00	42456- Skills Trainings are as follows: such as *Candle making *Essential oil making *Turmeric powder making *Manicure and pedicure training *Food processing *Kakanin making *Detergent and diswashing training *Tetra pack bag product development training

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks	
(MCW-IRR Sec. 28 A) Capability-building and leadership formation programs as well as affirmative action measure implemented to neable grassroots to women leaders to effectively participate in the decision and policy-making bodies in the respective sectors	To capacitate IP women with cultural practices so that they will achieve their full human pOtentials and rights as members and eventually as tribal leaders.	Indigenous Capacity Enhancement Program	1) Leadership Skills Training 2) Gender Awareness and Sensitivity Training 3) IP Women Socio-Cultural Activity	1) 80% of Gender Sensitivity Training conducted. 2) 100% of men and women participated in Leadership Training. 3)100% men and women participated in socio-cultural activities.	1)100% of Gender Sensitivity Training conducted. 2) 100% of men and women participated in Leadership Training. 3) 100% men and women participated in socio-cultural activities.	200,000.00	200,000.00	None	
(MCW-IRR Sec. 28 A)& (MCW-IRR Sec. 23) Women's limited access and control over productive resources and access to credit & Limited participation and representation in decision-making	1) To formulate gender sensitive farm development plan 2) Increase participation of women and men in the projects implementing rules and regulations thru conduct of FGD & public hearing	Competitive Agriculture Farming in Banana "Cardava" Production	1) Assign MAGRO Staff toconduct/implement the program 2) Drafting and approval of loacl ordinance 3) Social, technical, & financial preparation of target beneficiaries 4) Crafting amd formulation of Farm plan and budget and farm business plan 5) Site Development Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project	1) 3 Female and 2 male MAGRO staff are assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 100% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.	1) 3 Female and 1 male MAGRO staff are assigned in the program. 2) 100% of ordinance and SB resolutions are drafted and approved. 3) 100% of seminars and forums conducted. 4) 50% of On Farm Technology Demonstration conducted. 5) 100% of the project implemented.	660,000.00	385,280.00	274720	

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
(MCW-IRR Sec. 30) & (R.A 7323 1. Lack of employment opportunities resulting mainly from the failure of economy to create new jobs; 2. Structural imbalances resulting to imperfections in the labor market 3. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations resulting to imperfections in the labor market; 3) Lack of information about the labor supply and demand situation which is primarily due to institutional limitations.	To capacitate male and female in-school youth through employment bridging program intended to help poor but deserving students	SPES Program	1) SPES Orientation 2) SPES Culmination - To showcase their talents, capabilities and sharing of value work experience	1) 8 pledges of both public and private employers. 2) 200 male & female SPES grantees benefited from the program with 200 corresponding personal data. 3) 6 employers and other stakeholders participated.	1) 3 pledges of both public and private employers 2) 361 SPES grantees 3)3 employers and stakeholders participated	2,000,000.00	2,000,000.00	None
(MCW-IRR Sec. 30) Social protection policies, programs and services implemented for women and other marginalized sectors	To address appropriate development that will lead the youth to become self- reliant, economically productive and socially responsible citizen.	Out of School Youth Program	1) Skills Training 2) Leadership Socio-Cultural and Sports Activity 3) Youth Congress	300 male and 300 female OSY attended the trainings.	225 male and 345 female attended on capability building training	500,000.00	475,790.00	24,210.00- Facilitated youth skills training with 40 male and 55 female attended. The target participants in the capability building training were not accomplished because other OSY participants have conflict with thier work/job.

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks	
(MCW-IRR Sec. 30) Social protection policies, programs and rvices implemented for women and other marginalized sectors	To reduce prejudice towards people with disabilities especially for women and girls with disabilities in order to establish participation in society and improve their own lives by demanding their rights to employment and welfare services.	PWD Program	1) Skills Training 2) Leadership Training 3) National Disability Prevention and Rehabilitation Activity 4) PWD Congress	100 male and 200 female PWDs attended the trainings	110 male and 200 female attended the trainings	500,000.00	500,000.00	None	
(MCW-IRR Sec. 30B.3) (RA 9520) Poverty reduction programs and services mainstreamed with social protection (including Occupational Safety and Health, Disaster Risk Reduction Management) at the local level	To harmonize and coordinate government effort and improve the coop environment through provision of social and technical skills to men and women.	Cooperative Program	1) Facilitate Trainings and seminars mandated by CDA 2) Stakeholders Consultation 3) Cooperative Undertakings (Cooperative Month)	1) 5 of CDA mandated training conducted 2) 100 men and women attended the training conducted 3) 15 cooperative assemblies attended 4) 3 meetings/seminars attended	1) 3 trainings conducted 2) 110 men and women attended 3) 15 cooperative assemblies attended 4) 3 meetings/seminars conducted	1,000,000.00	896,316.07	103683.93	
(MCW-IRR Sec. 34 A) WEDC provided with financial assistance	1) To provide financial assistance to marginalized groups especially women and children in emergency situation 2)To assist indigent clients and patients who are financial constraint and could not provide the financial obligations for the hospitalization and medication.	Social Services Emergency/Financial Assistance	1) Provision of financial assistance during crisis and emergency situation 2) Aid to Davao Regional Medical Center 3) Aid to Davao del Norte Hospital-Kapalong Zone	2000 number of Men and Women, vulnerable children and indigent served	5040 men and women ,vulnerable children and indigent served.	3,500,000.00	3,319,994.95	180005.05	
(MCW-IRR Sec. 34 B) Gender responsive , rights based and culture sensitive services and interventions implemented for WEDC and their families	To assist the unmarried women mothers become legally wives or spouses to qualify the availment of some lawful family benefits coverage thereby availing the legitimation of their children.	Libreng Kasalang Bayan	Kasalan ng Barangay and Mobile Registration Program	200 individuals or 100 couples served and 100 young boy and girl children availed free birth registration	326 individuals or 163 couples solemnized in a free kasalan ng barangay activity and 158 children availed free birth registration	110,000.00	109,900.00	100	

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks	
(MCW-IRR Sec. 34 B) Gender responsive, rights based and culture sensitive services and interventions implemented for WEDC and their families. (RA 9172) An Act Mobilizing to Participate in Nation Building and Development Addressing Women Issues and Concerns Leading to Empowerment.	To strengthen linkages, partnership and collaboration in local/national/international women organization.	Women Welfare Program	1) Local/National Women Empowerment trainings/conferences. 2) Women Empowerment in Economic Activity. 3) Livelihood and Skills Training.	1) No. of women attended in local/national and international trainings/conferences. 2) No. of women empowered in economic activities. 3) No of women attended livelihood and skills training.	1) 16 women attended in local/national and international trainings/conferences. 2) 1,500 women empowered in economic activities. 3) 151 women attended livelihood and skills training.	1,500,000.00	1,500,000.00	None	
(MCW-IRR Sec. 36 B) Gender-responsive, rights-based, and culture sensitive policies, programs and services implemented for senior citizens	To improve the status of older people and increase their feeling of "inclusiveness" in the society and security to social protection.	Elderly Welfare Program	1) Elderly Week Celebration 2) Meetings 3) Seminars 4)Elderly Congress	1) 200 male and 300 female Elderlies participated	1) 220 male and 310 female participated in the Elderly Activities.	785,000.00	785,000.00	None	
(MCW-IRR SEC.20) Policies, programs, guidelines and services for the implementation of comprehensive, culture sensitive and gender responsive health programs and services	Reduce the incidence of pregnancy among 15-19 years age group, early sexual involvement and early marriages, and other reproductive health problems.	Adolescent Health and Youth Development Program	1) Information, Education and Counseling 2) Capacity Buidling of youth leaders and volunteers 3) Establishment of functional adolescent friendly facilities	1) Not more than 18% teenage pregnancy rate 2) 100% od adolescent and youth who sought counseling were assessed, counseled and monitored 3) all barangays have organized peer group counselors	1) 18.8% teenage pregnancy rate 2) 100% of adolescent and youth who sought counseling were asessed, counseled and monitored	370,000.00	229,940.00	140, 060- Furnishing of the Kapalong Teenage Hub was done just recently (4th quarter), hence other appliance and IT equipments were not yet procured.	

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
RA 7279 is a piece of legislation that essentially calls for the provision for a comprehensive and continuing urban development and housing program, and to establish the mechanism for its implementation.	1) To identify and outline relevant community and social preparation activities 2) To coordinate with both private and government agencies and other shelter partners to harmonize housing project 3) To identify potential areas for housing projects agencies 4) To increased participation of women and men in consultations involving human settlements	Housing/Resettlement Program	1) Conduct meetings, consultation of both men and women and family members of informal settlers 2) Encourage more participation in the program and activities implementation 3) Identify and outline relevant community and social preparation activities 4) Coordinate with both private and government agencies and other shelter partners to harmonize housing project initiatives to develop and improve their housing program. 5) Identify potential areas for housing projects	1) Number of hectares as identified land for land banking 2) Percentage of informal settlers benefited the housing program 3) Number of profiled household families and the displaced informal settlers 4) Validation activity of the profiled displaced household and informal settlers coordinated with the respective barangays 5) Community preparation for potential beneficiaries	1) 13.0636 hectares identified land for land banking 2) 59.31% of informal settlers benefited the housing program 3) 1,274 profiled household and displaced informal settlers 4) 18 validation conducted of the profiled displaced household and informal settlers coordinated with the respective barangay 5) 10 communities	938,000.00	843,430.00	94570
					<b>Subtotal A</b>	<b>23,172,500.00</b>	<b>21,600,784.02</b>	