

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

REGION	: REGION XI - DAVAO REGION		TOTAL LGU BUDGET	: Php 533,000,000.00				
PROVINCE	: DAVAO DEL NORTE		TOTAL GAD BUDGET	: Php 38,573,483.00				
CITY/MUNICIPALITY	: KAPALONG							
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
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CLIENT-FOCUSED								
Gender Issue								

1) *RA 6972 Barangay Level Total Development and Protection of Childrens' Act * RA 10410 Recognizing the Age from Zero to Eight Years As the Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System	1) To sustain the ECCD or Day Care Welfare program and services as well as give quality early childhood care to our young boy and girl preschoolers in order to capacitate and develop their social functioning. 2) To develop the social and interpersonal skills of preschool children including strong and good self-concepts skills, this will hold well into elementary years. 3) To nurture the preschooler children in terms of physical and mental development and prepared them for schooling with right attitudes and habits. 4) To augment the minimal honorarium of the 68 female and 2 male Child Development Workers as the prime movers of the program as well as to supplement their economic productivity.	1) Early Child Care and Development Program	1) Strengthening of Day Care Service Program 2) Children's Congress 3) Daily Sessions 4) Capability Enhancement Training 5) Provision of Professional Fees	1) Number of Child Development Centers Accredited 2) Number of Pre-schoolers who attended the activity 3) No. of Daily Sessions 4) Number of male and female parents who participated the Parent Effectiveness Service 5) Percentage of expenditure for the provision of professional fees	360,000.00	2,220,100.00	0.00	MSWDO
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<p>1) EO 801, S. 2009 Equal opportunity for men and women to new agricultural technology and innovations</p>	<p>1) Provision of Agriculture Production Guide Brochures 2) Provides conducive research facilities and Agricultural E-Extension Services 3) To set-up information and technology services. 4) Identify and formulate gender-sensitive development plan 5) To increased participation of women and men in FITS Center Enhancement Design.</p>	<p>2) Farmers Information and Technology Services (FITS) Center Enhancement</p>	<p>1) Provision of Agriculture Production guide brochures 2) Assign MAGRO Staff to conduct/implement the program 3) Facilities Development Plan 4) Social Preparation of target and beneficiaries 5) Agriculture Crop Production Guide 6) Capacity building on sustaining technology transfer productivity 7) Provision of supplies and materials</p>	<p>1) Number of brochures produced 2) 4 MAGRO staff assigned to the program 3) Number of Facility Development Plan formulated/drafted 4) 4 PO's meeting/forums conducted for social preparation 5) 1000 Crop production Guide Produced 6) Number of men and women participants 7) % of expenditure</p>	<p>51,500.00</p>	<p>0.00</p>	<p>158,450.00</p>	<p>MAGRO</p>
<p>3) Gender-based Violence-Protection from all forms of Violence (Increasing Number of Gender Violence Committed by Men)</p>	<p>1) To develop the capacity of fathers to accomplish their roles and responsibilities at home and in the society. 2) To Assist the vulnerable fathers/ERPAT members in the augmentation of their economic upliftment. 3) To encourage men in strengthening the campaign for gender equality.</p>	<p>3) Empowerment and Reaffirmation on Paternal Abilities (ERPAT) Program</p>	<p>1) Capacity Development for parents on Gender Sensitivity and appreciation of the partnership with their spouses 2) establishment of support networks of fathers in the community. 3) Livelihood Orientation and Provision for ERPAT Associations. 4) Provision of computer set for data banking</p>	<p>1) Number of participants who participated 2) Number of Organized ERTPAT Association 3) Number of economically productive ERPAT beneficiaries served 4) 1 computer set acquired</p>	<p>300,000.00</p>	<p>0.00</p>	<p>50,000.00</p>	<p>MSWDO</p>

34) Inability of Indigent clients including women to provide the financial needs for hospitalization and medication of their patients	1) To address the emergency needs of every indigent patient 2) Ease the burden of patients who are in dire need of financial assistance 3) To Provide access to better health and social services.	34) Social Services	Aid to Davao del Norte Hospital-Kapalong Zone	1000 patients/clients served	1,000,000.00	0.00	0.00	MO
GAD Mandate								

10) (MCW-IRR Sec. 30) Social protection policies, programs and rvices implemented for women and other marginalized sectors	1) To have public awareness on the rehabilitation and equal opportunities for both men and women with disabilities. 2) Develop and implement visible socio -economic activities and livelihood projects. 3) To encourage the persons with disabilities, maximizing their talents and skills as part of family development and nation building. 4)People with disabilities will have increased knowledge on their rights to basic services. 5) Equal participation of men and women in group leadership and advocacy initiatives will empower women and challenge the male dominated environment.	10) PWD Program	1) Issuance of PWD Identification Card 2) Issuance of PWD Booklet 3) Monthly meeting with male and female PWD Officers 4) Registration of PWDs 5) Home Visits	1) 2000 Identification Card issued 2) 2000 booklet issued 3) 12 meetings conducted 4) 2000 forms filled and validated 5) 2000 PWD members visited	500,000.00	0.00	0.00	MSWDO
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11) (MCW-IRR Sec. 34 A) WEDC provided with financial assistance	1) Address the emergency needs of every indigent patients 2) Ease the burden of patients who are in dire need of financial assistance 3) Provide access to better health and social services	11) Emergency/Financial Assistance	1) Provision of financial assistance during crisis and emergency situation	1) Number of male and female clients assisted	2,000,000.00	0.00	0.00	MAYOR'S OFFICE
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12) (MCW-IRR Sec. 34 B) Gender responsive, rights based and culture sensitive services and interventions implemented for WEDC and their families. (RA 9172) An Act Mobilizing to Participate in Nation Building and Development Addressing Women Issues and Concerns Leading to Empowerment.	1) To increase women's level of awareness toward the present problems in the community and how to address these problems in needs 2) To educate more women who are underprivileged in terms of economic empowerment, personal hygiene, health and nutrition through trainings and seminars on legal basis on women laws 3) To mobilize women leaders in a campaign for beautification in their respective barangays 4) To assist in the monitoring, conducts follow-up and visitation on all programs and services initiated by the LGU through Kapalong council of women and coordinate the same to the barangay official.	12) Women Welfare Program	1) Number of Women participated in Livelihood Training 2) Women Livelihood Project 3) Women Livelihood Dispersal 4) Barangay Women's Day Celebration 5) Regular Outreach Program for men and women 6) Regular Meeting 7) Livelihood Programs Monitoring and Evaluation 8) Provision of Computer for Data Management	1) 800 women availed the livelihood training 2) 300 women availed the livelihood project 3) 300 women availed the livestock/poultry dispersal 4) 1,500 women availed the door prizes every barangay women's day 5) 500 beneficiaries availed libreng tsinelas every araw ng barangay and 300 men and women beneficiaries availed the libreng gupit every araw ng barangay 6) 10 meetings conducted 7) 15 livelihood programs monitored & evaluated 8) 1 unit computer acquired	1,632,200.00	0.00	40,000.00	MO- WOMEN SECTION
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13) (MCW-IRR Sec. 34 B) Gender responsive, rights based and culture sensitive services and interventions implemented for WEDC and their families	1) To conduct/hold kasalan ng bayan to unwed couples who have been living together for more than five (5) years without the benefit of marriage to be solemnized and become legal spouses, thus allowing the children and mothers/woman to be covered of family benefits as legal dependent/spouses of the father/husband. 2) To give an opportune time for the mothers to register the birth of their legitimate children to be legitimated once they are already legally married.	13) Libreng Kasalang Bayan	1) Conduct meetings & discussions with Barangay Officials. 2) Identification of unmarried Couple per purok. 3) Conduct of PMC & Orientation. 4) Conduct Kasalan ng Barangay/ mass wedding ceremonies. 5) Issuance of registered marriage certificates.	1) Number of meetings conducted 2) Number of identified beneficiaries 3) Number of couples attended the PMC & Orientation 4) Number of Kasalan Activities conducted 5) Number of marriage certificates issued	115,000.00	0.00	0.00	MO AND MCR
14) (MCW-IRR Sec. 36 B) Gender-responsive, rights-based, and culture sensitive policies, programs and services implemented for senior citizens	1) To improve the status of older male and female people and increase their feeling of inclusiveness in the society and security to social protection.	14) Elderly Welfare Program	1) Registration of qualified indigent applicants 2) Facilitate social pension pay-out 3) Conduct of validation of social pension beneficiaries 4) Facilitate Philhealth Application among senior citizens 5) Conduct monthly meetings of senior citizen federation.	1) Number of qualified indigent applicants registered 2) Number of pay-out activities facilitated 3) Number of beneficiaries validated 4) Number of senior citizens served 5) Number of meetings conducted	801,208.00	0.00	0.00	MSWDO

15) (MCW-IRR Sec. 20 A 1-11) Prevention and management of infertility and sexual dysfunction	1) To enhance the knowledge of men and women on the causes of cancer and how it can be prevented 2) To increase number of compliance to screening test such as Clinical Breast Exam Visual Inspection with Acetic and Digital Rectal	15) Women & Male Reproductive Health Care Program	1) Clinical Breast Examination 2) Visual Inspection via Acetic Acid 3) Prostate Cancer Screening 4) Intensify IEC and counseling on Sexually Transmitted Infections 5) Conduct Outreach in all Barangays 6) Capacity Building of Service Providers.	1) Percentage of women who undergone Breast Exam 2) Percentage of women who undergone Visual Inspection via Acetic Acid 3) No. of males aged 40 years and above who undergone DRE. 4) Number of IEC and Counseling conducted 5) Number of outreach conducted & facilitated 6) Number of participants participated in Capacity Building activity.	119,400.00	0.00	0.00	RHU
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16) (MCW-IRR Sec. 20 A1.) Programs for maternal care developed and implemented, to include pre-natal services, delivery and post-natal services to address pregnancy and infant health and nutrition	1) To address all nutrition related problems and concerns of men and women in the municipality through nutrition program strategies that will optimize health and prevent diseases.	16) Nutrition Management Program	1) Supplementary Feeding Program and Gulayan sa Barangay. 2) Maternity Protection and Improving Capacities Orientation. 3) Community-based health and nutrition advocacy (Mother's Class). 4) Conduct BNS Capacity Building. 5) Nutrition Month Celebration. 6) Capacity building mainstreaming nutrition protection during emergencies situation. 7) Provision of BNS Honorarium 8) Provision of laptop 9) Provision of projector	1) Percentage of wasted and stunted male and female children rehabilitated. 2) Number of pregnant women who participated in the Maternity Protection and Improving Capacity Orientation 3) Number of mother's classes conducted 4) Number of participants who participated in the capacity building activity 5) Number of men and women who participated the nutrition month celebration 6) Number of participants who participated in the capacity building mainstreaming nutrition protection in an emergency situation. 7) Percentage of honorarium expenditure 8) 1 unit of laptop acquired 9) 1 unit of projector acquired	1,240,000.00	0.00	90,000.00	MO-NUTRITION SECTION
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<p>17) (MCW-IRR Sec. 20) Note: Section 20 B (1-7); C4 A-B Women's health risks related to pregnancy, child-birth complications and gender-based violence</p>	<p>1) To sustain a high-quality maternal health services and enable women to deliver in a health facility. 2) Ensuring accessibility to information, supplies, and services from trained health professionals.</p>	<p>17) Maternal Care Program</p>	<p>1) Intensify tracking of women with 1st-trimester pregnancy. 2) Intensify IEC on exclusive breastfeeding. 3) Capability Building of health providers. 4) Conduct of Buntis Congress. 5) Provision of food assistance for children in Barangay Gupitan. 6) Capacity Building for the service providers. 7)Provision of vitamins and micronutrient supplies. 8) Supplementary Feeding Program</p>	<p>1)Percentage of the pregnant women with quality prenatal care and women who delivered with quality post-partum care. 3) Number of health providers who participated in the capacity-building activity 4) % of pregnant women and partners attended Buntis Congress. 5) Number of children provided with food assistance in Barangay Gupitan 6) Number of participants who participated in the capacity-building 7) Percentage of expenditure for the provision of vitamins and micronutrient supplies 8) Number of beneficiaries availed in the supplementary feeding program</p>	<p>2,808,720.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MHO</p>
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<p>18) (MCW-IRR Sec. 25 C) (RA 10022) Investment-friendly policies, systems, programs, pcedures and technical assistance for returning women migrant workers</p>	<p>1)To provide safe, sustainable social development and enhanced quality of life of men and women Overseas Filipino Workers. 2) Ensures that overseas employment agnecy involved in the Special Recruitment Activity (SRA) have the legal personalities to conduct hiring for employment. 3) To identify and outline relevant capacity building and entrepreneurial skills trainings, seminars and activities for both male and female migrant workers. 4) To maintain database or registry of OFWs 5) To increase participation of both men and women in SRA and OFW Federation meetings.</p>	<p>18) OFW Program</p>	<p>1)To Coordinate with POEA on the list of accredited and registered agencies 2) Attendance to trainings and seminars 3) Facilitate the holding of trainings 4) Conduct IEC</p>	<p>1) Number of SRAs conducted 2) Number of male and female attended to seminars and trainings 3) Number of trainings and seminars conducted 4) Number of men and women participated in SRA and OFW meetings.</p>	<p>500,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>PESO</p>
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19) (MCW -IRR Sec. 30 B) & (R.A 8759) 1. Labor market programs sustained to create employment and alternative livelihood following decent work standards. 2. Employment facilitation strategy aimed to fast track for job seekers and employers for local and overseas employment	1) To achieve sustainable social development and enhanced quality of life of men and women through provision of local and overseas job opportunities. 2) To increased the participation of both men and women in Job Fairs.	19) Job's Fair	1) Employment Facilitation 2) Registry of Job Applicants, 3) Registry of employers and other stakeholders 4) Gender participation report 5) Job Fair 6) Conduct IEC to different barangays 7)Employers and Stakeholders consultation	1) Number of male and female job seekers facilitated, Number of pledges of both local and overseas employers, Number of Employment Facilitation Conducted 2) Number of male and female job applicants registered 3) Number of employers and stakeholders registered 4) Number of reports transmitted 5) Number of male and female job seekers participated in the Job Fair 6) Number of IEC conducted 7) Number of stakeholders and employers participated in the consultation.	200,000.00	0.00	0.00	PESO
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20) (MCW IRR SEC. 20 B6.E) Local Health Board Strengthened to respond to the health needs of girls female adolescents, women and women senior citizen.	1) To reduce the incidence of pregnancy among 15-19 age group 2) To reduce the incidence of early sexual involvement and early marriages 3) To reduce incidence of other reproductive health problems that includes sexually trabsmitted infections (STIs) and HIV/AIDS, particularly the reduction of HIV positive cases among young male. 4) To reduce the incidence of physical and sexual violence and other forms of violence among the young people, particularly among married young females ages 15-24.	20) Adolescent Health and Youth Development Program	1) Education, Information and Counseling 2) Capacity Building of counselors 3) Establishment of Adolescents Friendly facilities 4) Capacity building of youth leaders and volunteers on peer counseling 5) Conduct training with technical assistance from DOH	1) Percentage of decreased teenage pregnancy rate as a result of IEC activities, Percentage of adolescent and youth counseled for depression and suicidal issues, Number of male and female participants who participated in the IEC activities 2) Number of counselors who participated in the capacity building 3) 1 Adolescent friendly facility constructed 4) Number of youth volunteers participated in the capacity building 5) Number of attendees in the training conducted with assistance from DOH	365,000.00	0.00	0.00	MHO
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21) (MCW IRR Sec. 20A 1-11) Management Treatment and Intervention of Mental health problems of Women *Multiple burden of women as caregivers	1) To provide medical and mobilization support to the mentally-challenged patients during monthly medical evaluation and depot clinics 2) To help mentally challenged male and female patients become functional and productive	21) Mental Health Program	1) Monthly check - up and counseling 2) Provision of Medicine 3) Provision of Professional Fee 4) Provision of Meals & Snacks 5) Mental Health Day Celebration	1) Number of mentally challenged patients availed the monthly check-up and counseling 2) Percentage expenditure for the provision of medicine 3) Percentage expenditure for the provision of professional fee 4) Percentage expenditure for the provision of meals and snacks during the conduct of monthly check-up and counseling 5) Number of male and female participants who participated in the Mental Health Day Celebration.	3,230,000.00	0.00	0.00	MO- GAD
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22) (MCW-IRR (B9) Access and control over productive resources. Limited participation and representation in decision-making	1) To achieve sustainable livelihood and availability of stable food to men and women within the community /village and sitio. 2) Identify and formulate gender-sensitive on Farm Technology Demonstration Sites. 3) To increase the participation of men and women in the project thru the conduct of FGD, long seson training, capability building and farm cross visits.	22) Competitive and Sustainable Agriculture Farming in the Uplands	1) Assignment of MAGRO Staff to conduct/implement the program. 2) Drafting and approval of Local Ordinance 3) Social preparation of target beneficiaries 4) Site development plan 5) Implementation plan 6) Capacity Building of project beneficiaries 6) MOA with potential buyers and processors 7) Assessment/Review & planning of the project.	1) 3 female and 3 male Magro Staff are assigned in the program. 2) Number of approved ordinances 3) Number of male and female beneficiaries who participated in the social preparation activities 4) Number of Site Development Plan drafted/formulated 5) Number of implementation plans formulated/implemented 6) Number of men and women who participated in capability building/training. 7) Number of partners, buyers, and processors under MOA 8) Number of men and women participated in the Assessment/Review & Planning of projects.	795,000.00	0.00	150,000.00	MAGRO
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23) (MCW-IRR Sec. 12 A.4) Enhanced services, procedure and protocols in providing women victims of gender related offenses	1) To establish parallel structure and system at the local level which will monitor and oversee implementation of the provisions of RAs 9208 and 9262 and other women/VAW related laws and policies. 2) Increase the capacities of the local partners in developing and implementing culturally appropriate gender responsive policies and programs 3) Promote harmonious family and community relationships in every barangay which is grounded on mutual respect for human rights, and take proactive steps to attain a VAW-free community.	23) Anti-trafficking and Violence Against Women and Children (VAWC) Program	1) Women Empowerment Trainings 2) Provision of reintegration livelihood assistance for victims of TIP and VAWC 3) Trainings and Capacity Building sessions for service providers 4) Provision of Database Management Unit	1) Number of Training conducted in Barangay Level 2) Number of livelihood programs for TIP and VAWC victims provided with livelihood assistance. 3) 4) Number of participants who attended the capacity-building sessions conducted 4) 1 unit computer set acquired	250,000.00	0.00	50,000.00	MSWDO
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24) (MCW-IRR Sec. 20) Policies, programs, guidelines, and services for the implementation of comprehensive, culture-sensitive and gender-responsive health programs and services	1) To strengthen and reorient people to address prevention and control of non-communicable diseases through universal health coverage 2) To monitor noncommunicable diseases and their determinants and evaluate progress. 3) To protect and promote awareness on both men and women about noncommunicable diseases in the community.	24) Non Communicable Disease Prevention Program	1) Conduct regular non-com day in every BNS 2) Procurement of essential NCD medicines 3) Procurement of laboratory supplies essential for NCD 4) Develop and disseminate effective IEC materials for community	1) Number of non-com days conducted 2) Percentage expenditure of NCD and medicine procurements 3) Percentage expenditure for the procurement of laboratory supplies essential for NCD 4) Number of IECmaterials produced	234,200.00	0.00	0.00	MHO
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<p>25) R.A 7279 is a piece of legislation that essentially calls for the provision for a comprehensive and continuing urban development and housing program, and to establish the mechanism for its implementation</p>	<p>1) To harmonize and coordinate efforts to develop and improve management of housing projects to sustain and upscale the tenure of security of both men and women. 2) To increase the participation of women and men in consultations involving human settlements.</p>	<p>25) Housing/Resettlement Program</p>	<p>1) Identify and outline relevant community and social preparation activities 2) Coordinate with both private and government agencies and other shelter partners to harmonize housing project initiatives to develop and improve their housing program. 3) Identify potential areas for housing projects 4) Increased participation of women and men in consultations involving human settlements. 5) Provision of motor-vehicle and laptop</p>	<p>1) Number of identified land area for land banking. 2) Number of MOA/MOU with Shelter Partners 3) Number of identified displaced households and informal settlers 4) Number of men and women who participated in the training 5) 1 motor-vehicle and laptop acquired</p>	<p>1,080,000.00</p>	<p>0.00</p>	<p>2,830,000.00</p>	<p>MO- HOUSING SECTION</p>
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26) RA 8972 Benefits and Previliges to Solo Parents and their Children	1)To develop the capacity of solo parents to accomplish their roles and responsibilities at home and in the society 2) To assist the vulnerable solo male and female parent members to assist in terms of economic upliftment 3) To engage male and female solo parents in the strengthening the camoaign for responsible parenthood and gender equality.	26) Solo Parent Program	1) Child-rearing, behavioral management of children 2) Gender Sensistivity Training and single parenthood acceptance 3) Establishment of support networks of solo parents in the community 4) Livelihood orientation and provision for male and female solo parents 5) Solo Parents Gender Sensitivity Training.	1) 75% needs of male and female solo parents were addressed and responded through Assistance to Individual in Crisis Situation (AICS) 2) Number of male and female solo parent beneficiaries participated 3) Number of solo parents validated 4) Number of male and female solo parent awarded livelihood 5) Number of male and female solo parent who participated in the gender sensitivity training.	550,000.00	0.00	0.00	MSWDO
30) (MCW-IRR Sec. 23 B. 6) Equal access to men and women on the use and management of fisheries and aquatic resources, and all the rights and benefits accruing to stakeholders in the fishery industry	1) To increase the participation of women in Fishery Production Development Program 2) To identify and formulate gender-sensitive development plan on fishery sector. 3) To provide Tilapia and Hito fingerlings to men and women fisherfolks.	30) Fishery Production Development Program	1) Fingerlings Dispersal 2) Capacity building on sustaining technology transfer and productivity 3) Stakeholders Consultation 4) Development of fishery research materials	1) Number of male and female fisherfolks beneficiaries received fingerlings 2) Number of men and women who participated in the capacity building 3) Number of stakeholders consultation conducted 4) Number of developed Fishery Research Materials	245,125.00	0.00	60,000.00	MAGRO

31) ((MCW-IRR Sec. 23 B. 5.b) Community-managed ecotourism projects participated in by women stakeholders	1) To improve carbon storage, air quality and increase community's resilience to heat island along the side street and protect the primary water channel along the residential zone of the urban area through gender-responsive vegetation activities.	31) Gender Responsive Side Street Greening Project	1) Project Site Assessment 2) Consultation Meeting 3) Communication, Education, and Public Awareness (CEPA) discussing the purpose and importance of the project 4) Presentation and approval of design 5) Implementation of the proposed project 6) provision of supplies and materials for the project	1) 100% of the Project Site completed 2) No. of consultation meeting conducted 3) Number of CEPA Conducted 4) 100% of the project completed 5) Percentage of expenditure for supplies and materials for the project	80,000.00	0.00	240,000.00	MENRO
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33) (RA 11037- Institutionalizing a National Feeding Program for Undernourished Children in Public Day Care, Kindergarten and Elementary Schools to Combat Hunger and Undernutrition among Filipino Children	1) To provide augmentation for feeding program for male and female children using indigenous foods and/or locally produced foods equivalent to 1/3 of Recommended Energy and Nutirnt Intake (RENI) 2) To improve knowledge, attitude and practices of male and female children, parents, and caregivers through intensified nutrition and health condition 3) To improve and sustain the nutritional status of the target male and female children beneficiaries	Supplementary Feeding Program	1) Provision of Hot Meals and Alternative Meals to malnourished children enrolled in Child Development Centers and Supervised Neighborhood Play or SFP Extension Centers.	1) 120 feeding days completed 2) 100% of improved and sustained nutritional status of male and female children beneficiaries 3) Number of male and female children beneficiaries	2,354,800.00	0.00	0.00	MSWDO
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4) (MCW-IRR Sec. 25 D) Skills training, counseling integrated with entrepreneurship and GAD	1) To be able the target clientele to have right chances to augment their source of income. 2) To extend suitable scheme enhancing their socio-economic skills for a better subsistence and achievable kind of resource. 3) To develop their knowledge and expertise in handling ways for gaining management capacities towards income generating projects.	4) Kabuhayan Livelihood Program	1) Women Livelihood Training 2) Livelihood Projects 3) Livelihood Dispersal 4) Livelihood Programs Monitoring and Evaluation	1) 800 women availed the livelihood training 2) 300 women availed the livelihood project 3) 300 women availed the livestock or poultry dispersal 4) 15 livelihood programs monitored and evaluated	500,000.00	0.00	0.00	MAYOR'S OFFICE/WOMEN SECTION
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5) (MCW-IRR Sec. 28 A) & (MCW-IRR Sec. 23) Women's limited access and control over productive resources and access to credit & Limited participation and representation in decision-making	1) To formulate gender sensitive farm development plan 2) Establish implementation arrangements with public and private institutions 3) Increase participation of women and men in the projects implementing rules and regulations thru conduct of FGD & public hearing 4) Provision of quality banana planting materials to farmers	5) Competitive Agriculture Farming in Banana Cardava Production	1) Assign MAGRO Staff to conduct/implement the program 2) Drafting and approval of local ordinance 3) Social, technical, & financial preparation of target beneficiaries 4) Crafting and formulation of Farm Plan and budget and farm business plan 5) Formulation of Site Development Plan 6) Capacity building of project beneficiaries 7) MOA with potential buyers & processors 8) Assessment/review & planning of the project 9) Provision of supplies and materials for the project	1) 3 Female and 1 male MAGRO staff are assigned to the program. 2) 1 approved ordinance 3) Number of women participants who participated in the seminars/forums participants 4) Number of Farm Plan and Budget & Farm Business Plan formulated and implemented 5) Number of Farm Development Plan formulated and implemented 6) Number of men and women participants participated in the capacity building 7) Number of partnership with potential buyers and processors 8) Number of male and female participants who participated in the assessment, review, and planning of the project. 9) Percentage expenditure for the provision of supplies and materials for the project	385,280.00	0.00	323,000.00	MAGRO
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6) (MCW-IRR Sec. 28 A) Capability-building and leadership formation programs as well as affirmative action measure implemented to neable grassroots to women leaders to effectively participate in the decision and policy-making bodies in the respective sectors	1) To increase access of marginalized women of socio welfare and services 2) To boost their self-esteem and continue providing their basic needs 3) To empower and develop women	6) Indigenous People Capacity Enhancement Project	1) Leadership and Gender Awareness Trainings 2) Socio-cultural Activities 3) Women Orientation 4) Skills Training 5) Dressmaking Training	1) 100 participants participated in seminars and trainings 2) 350 IP women participated in socio-cultural activities 3) 200 women participated in trainings 4) 12 minutes of meeting recorded 5) 13 women participated in dressmaking training	200,000.00	0.00	0.00	MAGRO
7) (MCW-IRR Sec. 30 B.3) (RA 9520) Poverty reduction programs and services mainstreamed with social protection (including Occupational Safety and Health, Disaster Risk Reduction Management) at the local level	1) Identify and outline relevant capacity buidling trainings and seminars and activities 2) Coordinate with both private and government agencies to harmonize cooperative efforts to develop and improve their business environment 3) Launch execution of plans with public and private institutions. 4) Increased participation of women and men in capacity trainings and seminars and other related activities.	7) Cooperative Management Program	1) Facilitate trainings and seminars mandated by CDA 2) Stakeholders Consultation 3) Cooplympics 4) Provision of Motorcycle, Computer UPS and Projector	1) 5 trainings attended 2) 5 cooperative pieces of training facilitated. 3) 1 implementation plan formulated 4) Number of men and women participants during training, seminars, FGD's 5) Number of men and women participated in the Cooplympics 6) Number of motorcycles, computer UPS, and Projector acquired.	1,019,500.00	0.00	230,000.00	MO-COOPERATIVE SECTION

<p>8) (MCW-IRR Sec. 30) & (R.A 7323 1. Lack of employment opportunities resulting mainly from the failure of economy to create new jobs; 2. Structural imbalances resulting to imperfections in the labor market 3. Lack of information about the labor supply and demand situation which is primarily due to institutional limitations</p>	<p>1) Prepare annual reports on SPES accomplishments, including gender issues and challenges, and provide further analysis and recommendation on the improvement of program implementation 2) Coordinate with both private and government agencies to harmonize the provision of temporary employment 3) Maintain database or registry of SPES beneficiaries, participating employers, and other stakeholders 4) Increased participation of both women and men SPES beneficiaries in capacity trainings and seminars and other related activities.</p>	<p>8) SPES Program</p>	<p>1) SPES Orientation 2) SPES Culmination 3) Showcasing the talents and capabilities of both men and women students sharing of value of work experience</p>	<p>1) 2 pledges of both public and private employers. 2) 280 SPES grantees and their corresponding personal data 3) 10 names of employers and other stakeholders. 4) Equal number of men & women students who have been hired as SPES</p>	<p>3,000,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>PESO</p>
<p>9) (MCW-IRR Sec. 30) Social protection policies, programs and services implemented for women and other marginalized sectors</p>	<p>1) To encourage, facilitate, and create opportunities for self-expression and attainment of proper attitudes and behavior among the youth for self-fulfillment and social awareness. 2)</p>	<p>9) Out of School Youth Program</p>	<p>1) Leadership Training 2) Performance Implementation Review 3) Skills Development Training 4) Meeting with Youth Organization Officers 5)</p>	<p>1) 22 men and women youth officers participated in Leadership Training 2) 100% of men and women youth leaders participated in the performance evaluation review 3) 3 Skills Development Training</p>	<p>500,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>MSWDO</p>

	<p>To engage the youth in various activities that will promote their social and economic development through various trainings and seminars. 3) To strenghten basic social, moral, and cultural values, enhance social functioning, develop human expandability of the youth for the betterment of his/her family and community. 4) To maintain a program of collaboration and cooperation with government and non-government organization for the youth in all sectors and at all levels in the community. 5) To be able to sustain projects and activities in both barangay and municipal level. 6) To be able to recognize/organized young people especially OSY in the barangay and municipal level</p>		<p>Provincial Socio-cultural 6) Municipal PYAP Day</p>	<p>Conducted 4) 12 meetings conducted 5) 40 male and female youth participated the Provincial Socio-cultural activity 6) 300 male and female youth participated in the Municipal PYAP Day</p>					
Sub-total						26,416,933.00	2,220,100.00	4,221,450.00	
Total A (MOEE+PS+CO)						32,858,483.00			

ORGANIZATION-FOCUSED								
Gender Issue								
27) (CORE GAD) Employees' lack of knowledge and awareness on gender and development related laws and programs Unequal opportunity of both genders to attend to in-house and external training and seminars	1) To enhance awareness on gender and development laws, and related programs. 2) To provide career development for both men and women in the LGU.	27) Learning and Development	1) Capability Enhancement on Gender Equality (Gender Sensitivity Training) 2) Career Development (Equal rights of both genders to attend training and seminars based on the Training Needs Assessment per Department.	1) 1/1 of target relevant training/seminar conducted. 2) 100% of target men and women employees attended/participated. 3) 100% of target men and women employees attended in-house and external training and seminars. 4) 100% of target relevant external training attended/participated as per the recommendation of the supervisor and the local chief executive. 5) 100% of in-house relevant training/seminars conducted.	700,000.00	0.00	0.00	MHRMO
35) (CORE GAD) (EO No. 319 Institutionalizing the Moral Recovery Program (MRP) in all Government Departments, Offices, Agencies and GOCCs through the establishment of Integrity Circle	1) To strengthen the MRP and spiritual values of men and women employees, Officials, and Barangay Functionaries 2) To give awareness and consiousness to every male and female participants to be part of this government agenda and live spiritually and morally fit in every aspect of life.	35) Moral Recovery Program	1) Spiritual enhancement to male and female employees, Barangay Functionaries, and Youth 2) Provision of 1 unit portable sound system	1) 800 men and women participated the spiritual enhancement 2) 1 unit portable sound system acquired.	70,000.00	0.00	30,000.00	MO-MRP
GAD Mandate								

28) (MCW-IRR Sec. 14 A) Gender inequality in the workplace	1) To increase participation of male and female employees in the LGU programs and activities 2)To observe non-discrimination in the HRD Programs and other benefits	28) Comprehensive Human Resource Management	1) Rewards and Recognition 2) Strategic Performance Management System 3) Learning and Development 4) Recruitment, Selection, and Placement 5) Pre-retirement Program 6) Health and Wellness Program (Annual Medical and Physical Examination).	1) 100% men and women employee awardee 2) 2 Best in 5S Implementation Awardee 3) 2 Model Employee of the Year Awardee 4) 2 PRAISE Committee Meeting conducted 5) 2 on the Spot Awardee 6) 100% (4/4) PMT Quarterly meetings conducted 7) 1 Training program developed and implemented 8) 100% relevant training and workshops conducted 9)100% men and women employees attended as per the recommendation of the Supervisor and LCE 10) 100% RSP Process Conducted 11) 1 established and implemented Pre-retirement orientation/ seminar conducted 12) 100%men and womaen retiree attended/participated 13)100% men and women employees catered/availed 14) 100% men and women employees attended/participated.	750,000.00	0.00	0.00	HRMO
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29) (MCW-IRR Sec. 37 A. Formulation of annual GAD plans and budgets (GPBs)	1) To ensure the mainstreaming of Gender and Development (GAD) in the municipality's program, projects, and activities.	29) GAD Program Initiative & Capacity Building	1) Formulation of annual GAD plans and budgets (GPBs) 2) Attendance in Training & Seminars of GAD Focal and TWG/GFPS. 3) Attendance to sectoral group consultation. 4) GAD PPAs Implementation and Supervision 5) Maintenance of Sex-disaggregated Data and Data Banking 6) Provision of Vehicle	1) 100% of GPB formulated. 2) 100% attendance to training & Seminars of GAD Focal and TWG/GFPS attended. 3) 100% of consultations to sectoral groups attended. 4) 100% GAD PPAs implementation supervised 5) Sex-disaggregated Data and Data Banking Maintained	695,000.00	0.00	2,070,000.00	MO-GAD
32) (MCW-IRR Section 38 A) GAD Database	1) To establish sex-disaggregated database as input to local planning, program implementation & monitoring	32) CBMS-Based Barangay Development Plan (BDP) 2024-2028 Formulation	1) Generation of sex-disaggregated database 2) Technical Writing Workshop for BDP writers 3) Barangay Development Plan Formulation Workshop 4) Barangay Visits and Monitoring	1) 100% Municipal Households enumerated/profiled 2) 100% required gender related CBMS Data Tables generated & printed 3) 13 poverty maps per barangay generated 4) 14 barangays with complete Barangay Development Plan 2024-2028	1,400,000.00	0.00	0.00	MPDO
Sub-total					3,615,000.00	0.00	2,100,000.00	
Total B (MOEE+PS+CO)					5,715,000.00			
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project		HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget		GAD Attributed Program/Project Budget		Lead or Responsible Office	
Total C					0.00			

GRAND TOTAL (A+B+C)		38,573,483.00	
Prepared by:	Approved by:	Date:	
ARNEL L. PANIMBO, MPA-LG	MARIA THERESA R. TIMBOL	18/04/2022	
Chairperson, GFPS TWG	Local Chief Executive	DD/MM/YEAR	